

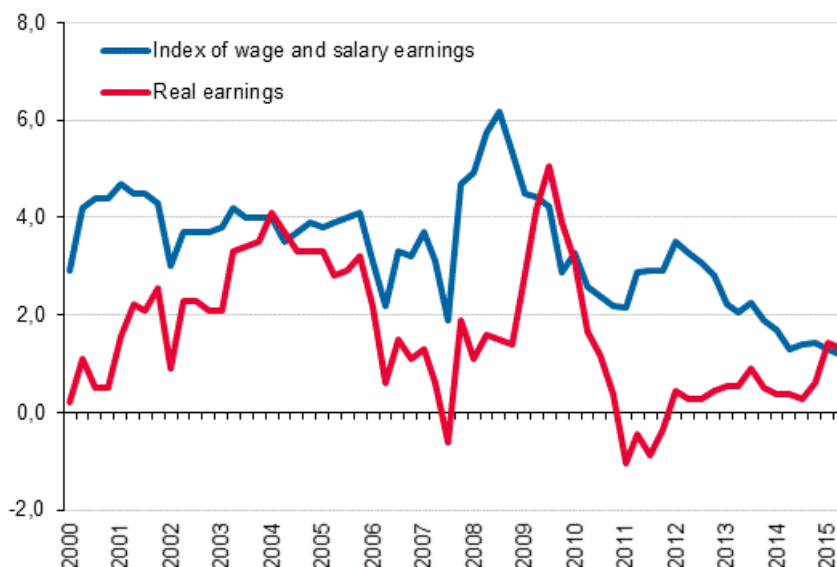
Index of Wage and Salary Earnings

2015, 2nd quarter

Wage and salary earners' earnings rose by 1.2 per cent in April–June

According to preliminary data of Statistics Finland, the nominal earnings of wage and salary earners rose by 1.2 per cent in April–June 2015 when compared to the respective period in 2014. Real earnings rose by 1.3 per cent compared with the second quarter of the previous year. The rising of real earnings was affected by falling consumer prices. Inflation was negative in April to June 2015.

Year-on-year changes in index of wage and salary earnings 2000/1–2015/2, per cent



During the period from April–June 2014 to the respective period in 2015 the nominal earnings of wage and salary earners rose in the private sector by 1.2 per cent, in the central government sector by 1.7 per cent and in the local government sector by 1.0 per cent.

Wage and salary earners' regular earnings increased by 1.2 per cent in April–June

According to preliminary data of Statistics Finland, wage and salary earners' regular earnings rose by 1.2 per cent in April–June 2015 when compared to the respective period in 2014. The increase was 1.2 per cent in the private sector, 1.7 per cent in the central government sector and 1.0 per cent in the local government sector.

Wage and salary earners' regular earnings refer to earnings for regular working hours exclusive of performance-based bonuses and other irregularly paid one-off items.

Realised earnings development varies by industry

The data describing 2014 are based on the realised earnings development. When examining the full year 2014 earnings development by industry, earnings increased by 2.8 per cent in the industry of administrative and support service activities. This was affected by an increase in earnings in renting and leasing activities. Growth in trade amounted to 2.5 per cent. This was, in particular, affected by the earnings development in wholesale and retail trade. In 2014, earnings decreased in real estate activities (-0.1 per cent).

According to preliminary data are wage and salary earners' earnings in July–September 1.0 percent higher than in the previous year

According to preliminary data of Statistics Finland, the nominal earnings of wage and salary earners rises by 1.0 per cent in July–September 2015 when compared to the respective period in 2014. According to preliminary data, the index of wage and salary earnings 2010=100 for the third quarter of 2015 is 111.1. Statistics Finland compiles the preliminary data of the index of wage and salary earnings for the third quarter on the basis of the Employees Pensions Act (2006/395).

Index of wage and salary earnings and index of regular earnings are final as far as the year 2014

The indices are final as far as the year 2014 and they are based on final wage statistics. The indices for 2015 are still preliminary. They are based on the effects of agreements and the wage drift.

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Earnings development can be measured through various indices

The development of wage and salary earners' nominal earnings has been measured in Finland with the **index of wage and salary earnings** since 1948. The index of wage and salary earnings measures the development of wage and salary earners' earnings for regular working hours and it includes performance-based bonuses and agreement-based non-recurring items.

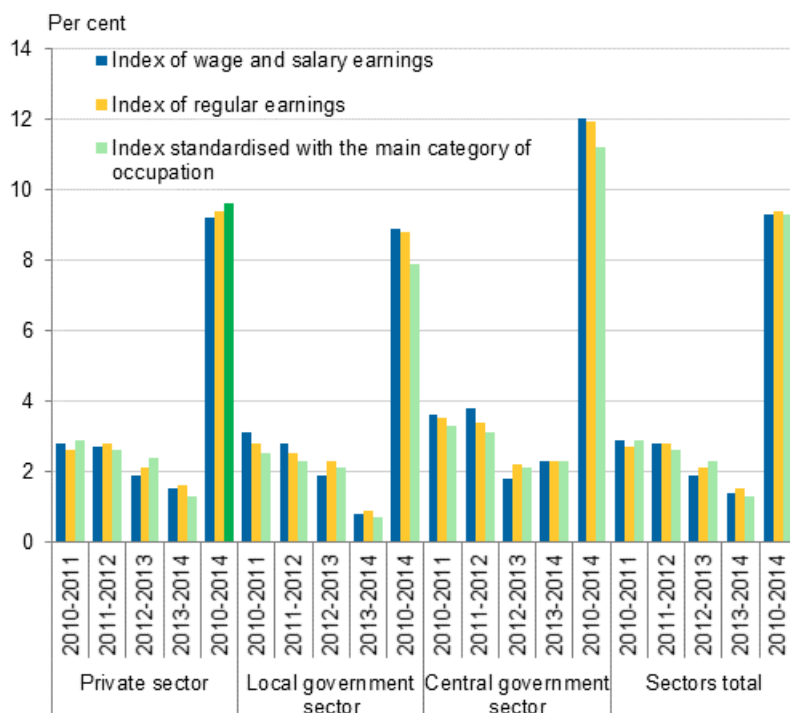
The **index for regular earnings** is calculated alongside the index of wage and salary earnings. The index for regular earnings does not include performance-based bonuses and non-recurring items included in collective agreements. Otherwise the calculation method and data are the same as for the index of wage and salary earnings.

Once a year, Statistics Finland publishes the **index standardised with the main category of occupation** based on the data of the index for regular earnings. In the index standardised with the main category of occupation the shares of the main categories of occupation for each wage and salary earner group are standardised based on the wage and salary sum weights of 2010. Publishing of the index standardised with the main category of occupation is one way to illustrate the effects of structural changes on general earnings development and in sector-specific comparisons such as comparisons between employer sectors.

In central government, changes in occupational structure did not raise average earnings last year

Figure 1 shows the development of the index of wage and salary earnings, the index for regular earnings and the index standardised with the main category of occupation in 2010 to 2014. Here, the last quarter of the year is examined. The examination starts from 2010 because earnings development data standardised with the main category of occupation are available starting from 2010.

Figure 1. Change in earnings in 2010 to 2014 by employer sector according to the index of wage and salary earnings 2010=100, the index of regular earnings 2010=100, and the index standardised with the main category of occupation



The figure shows that the development of the index standardised with the main category of occupation has been slower in the 2010s in the central and local government sectors than the development of the index of wage and salary earnings and the index for regular earnings.

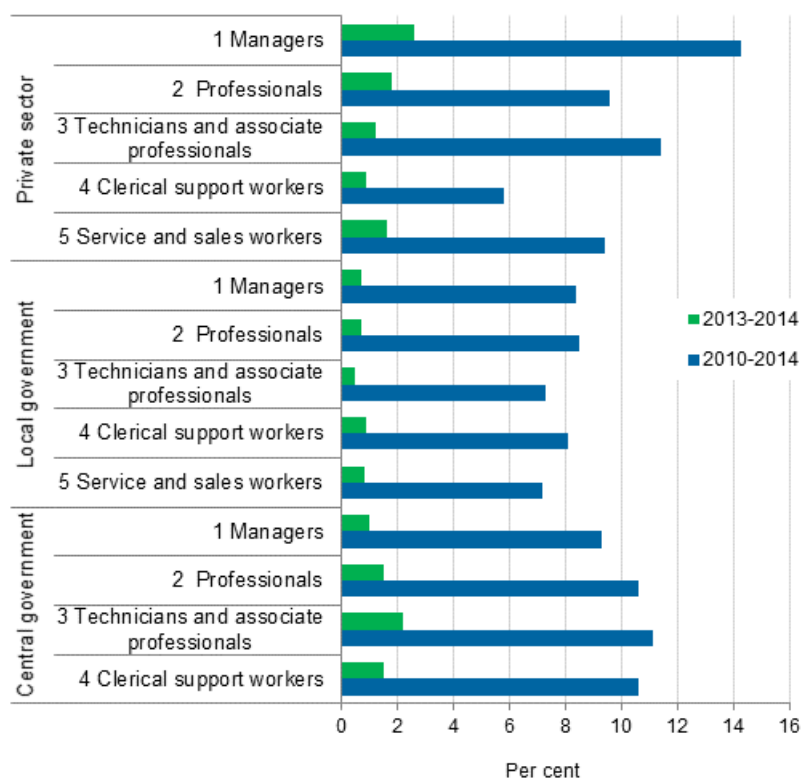
This indicates that in the public sector, the changes in occupational structure have accelerated the rise in average earnings. In higher occupational groups, wage and salary earners usually have a higher university degree, and in these occupations the earnings level is also higher than average. For example, the share of professionals has increased in central government in the 2010s. This has resulted in a higher increase in the average earnings of all wage and salary earners in central government than the average pay increases, because the earnings level of professionals is higher than the average earnings level in the central government sector. This development is visible in Figure 1 and in particular at the beginnings of the 2010s. In 2014, the index standardised with the main category of occupation rose in the central government sector by as much as the index of wage and salary earnings and the index for regular earnings, which indicates that the development described above seems to have stopped in central government.

In the private sector, the situation is the opposite, or the development of the index standardised with the main category of occupation has been faster than the development of the index of wage and salary earnings and the index for regular earnings (Figure 1) in 2010 to 2014. The development in the private sector is explained by that the share of managers has fallen in the 2010s. The drop in the share of managers means that the rise in average earnings in the private sector has slowed down, because the earnings level of managers is higher than the average earnings level in the private sector. On the other hand, the share of the occupational group of service and sales workers grew in the private sector in the early 2010s. This also means that the rise in average earnings has slowed down in the private sector, because the earnings level of service and sales workers is lower than the average earnings level in the private sector.

Managers in the private sector have had the fastest earnings development in the 2010s

When the changes are examined by main categories of occupation (managers, professionals, experts, office and customer service workers, service and sales workers) it becomes evident that in the private sector, earnings developed fastest in the highest occupational groups last year (managers and professionals). Figure 2 shows that the earnings of managers grew by 2.6 per cent and that of professionals by 1.8 per cent. The earnings development of managers in the private sector has also been fastest in total during 2010 to 2014 (14.3 per cent). The top management of enterprises is not included in this examination because employers do not provide Statistics Finland with these data.

Figure 2. Change in earnings in 2013 to 2014 and in 2010 to 2014 in total, by employer sector and by main categories of occupation



In the local government sector, earnings development in the above mentioned main categories of occupation was quite stable last year and also in 2010 to 2014 in total. In central government, experts had the fastest earnings development both in 2014 and in 2010 to 2014 in total. Service and sales workers have been excluded from the central government examination because the share of this occupational group is low in central government. In the local government sector and private sector, the share of service and sales workers is the third largest following professionals and experts.

Appendix tables

Appendix table 1. Index of wage and salary earnings 2010=100 by employer sector and base of payment

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|-----------------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Base of payment | | | | | | | | |
| All sectors | Total | 108,2 | 109,1 | 109,5 | 110,0 | 110,4 | 109,8 | 110,5 | 110,8 |
| | Hourly paid | 107,4 | 108,3 | 108,5 | 108,7 | 109,3 | 108,7 | 109,3 | 109,4 |
| | Monthly paid | 108,4 | 109,3 | 109,7 | 110,3 | 110,7 | 110,0 | 110,8 | 111,1 |
| Private | Total | 107,9 | 109,0 | 109,5 | 109,9 | 110,4 | 109,7 | 110,5 | 110,8 |
| | Hourly paid | 107,4 | 108,3 | 108,5 | 108,7 | 109,2 | 108,7 | 109,3 | 109,4 |
| | Monthly paid | 108,1 | 109,3 | 109,8 | 110,3 | 110,8 | 110,0 | 110,9 | 111,3 |
| Local government | Total | 108,5 | 108,8 | 108,9 | 109,7 | 109,7 | 109,3 | 109,9 | 110,0 |
| | Hourly paid | 107,7 | 108,4 | 108,6 | 109,9 | 110,2 | 109,3 | 110,3 | 110,4 |
| | Monthly paid | 108,5 | 108,8 | 108,9 | 109,7 | 109,7 | 109,3 | 109,9 | 110,0 |
| Central government | Total | 109,9 | 111,0 | 111,5 | 112,4 | 113,1 | 112,0 | 113,2 | 113,4 |
| Others | Total | 108,9 | 109,7 | 109,9 | 110,6 | 111,1 | 110,3 | 111,1 | 111,3 |

* Preliminary

Appendix table 2. Index of regular earnings 2010=100 by employer sector and base of payment

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|-----------------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Base of payment | | | | | | | | |
| All sectors | Total | 108,2 | 109,2 | 109,6 | 110,1 | 110,5 | 109,8 | 110,6 | 110,9 |
| | Hourly paid | 107,6 | 108,5 | 108,6 | 108,8 | 109,4 | 108,8 | 109,4 | 109,5 |
| | Monthly paid | 108,4 | 109,4 | 109,8 | 110,4 | 110,8 | 110,1 | 110,9 | 111,2 |
| Private | Total | 108,0 | 109,2 | 109,6 | 110,0 | 110,5 | 109,8 | 110,7 | 110,9 |
| | Hourly paid | 107,6 | 108,5 | 108,6 | 108,8 | 109,4 | 108,8 | 109,4 | 109,5 |
| | Monthly paid | 108,2 | 109,4 | 110,0 | 110,5 | 111,0 | 110,2 | 111,1 | 111,5 |
| Local government | Total | 108,3 | 108,7 | 108,8 | 109,6 | 109,7 | 109,2 | 109,8 | 109,9 |
| | Hourly paid | 107,7 | 108,4 | 108,6 | 109,9 | 110,2 | 109,3 | 110,3 | 110,4 |
| | Monthly paid | 108,4 | 108,7 | 108,8 | 109,6 | 109,6 | 109,2 | 109,8 | 109,9 |
| Central government | Total | 109,8 | 110,9 | 111,4 | 112,3 | 113,0 | 111,9 | 113,1 | 113,4 |
| Others | Total | 108,9 | 109,6 | 109,8 | 110,5 | 111,0 | 110,2 | 111,0 | 111,2 |

* Preliminary

Appendix table 3. Index of wage and salary earnings 2010=100 by employer sector and gender

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|--------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Gender | | | | | | | | |
| All sectors | Total | 108,2 | 109,1 | 109,5 | 110,0 | 110,4 | 109,8 | 110,5 | 110,8 |
| | Male | 107,6 | 108,4 | 108,8 | 109,1 | 109,6 | 109,0 | 109,7 | 110,0 |
| | Female | 108,7 | 109,7 | 110,1 | 110,7 | 111,1 | 110,4 | 111,3 | 111,5 |
| Private | Total | 107,9 | 109,0 | 109,5 | 109,9 | 110,4 | 109,7 | 110,5 | 110,8 |
| | Male | 107,5 | 108,5 | 108,9 | 109,2 | 109,7 | 109,0 | 109,8 | 110,0 |
| | Female | 108,3 | 109,7 | 110,2 | 110,8 | 111,3 | 110,5 | 111,4 | 111,8 |
| Local government | Total | 108,5 | 108,8 | 108,9 | 109,7 | 109,7 | 109,3 | 109,9 | 110,0 |
| | Male | 107,2 | 107,3 | 107,3 | 108,0 | 108,0 | 107,6 | 108,1 | 108,2 |
| | Female | 108,7 | 109,1 | 109,2 | 110,0 | 110,1 | 109,6 | 110,2 | 110,3 |
| Central government | Total | 109,9 | 111,0 | 111,5 | 112,4 | 113,1 | 112,0 | 113,2 | 113,4 |
| | Male | 108,9 | 109,9 | 110,5 | 111,4 | 112,2 | 111,0 | 112,3 | 112,5 |
| | Female | 111,2 | 112,4 | 112,9 | 113,7 | 114,4 | 113,3 | 114,5 | 114,7 |
| Others | Total | 108,9 | 109,7 | 109,9 | 110,6 | 111,1 | 110,3 | 111,1 | 111,3 |
| | Male | 107,1 | 107,7 | 107,8 | 108,3 | 108,8 | 108,2 | 108,8 | 109,0 |
| | Female | 109,7 | 110,6 | 110,9 | 111,7 | 112,2 | 111,4 | 112,3 | 112,5 |

* Preliminary

Appendix table 4. Index of regular earnings 2010=100 by employer sector and gender

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|--------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Gender | | | | | | | | |
| All sectors | Total | 108,2 | 109,2 | 109,6 | 110,1 | 110,5 | 109,8 | 110,6 | 110,9 |
| | Male | 107,7 | 108,6 | 108,9 | 109,3 | 109,8 | 109,2 | 109,9 | 110,1 |
| | Female | 108,7 | 109,7 | 110,1 | 110,8 | 111,1 | 110,4 | 111,3 | 111,5 |
| Private | Total | 108,0 | 109,2 | 109,6 | 110,0 | 110,5 | 109,8 | 110,7 | 110,9 |
| | Male | 107,7 | 108,7 | 109,1 | 109,4 | 109,9 | 109,3 | 110,0 | 110,3 |
| | Female | 108,4 | 109,7 | 110,3 | 110,8 | 111,4 | 110,5 | 111,5 | 111,8 |
| Local government | Total | 108,3 | 108,7 | 108,8 | 109,6 | 109,7 | 109,2 | 109,8 | 109,9 |
| | Male | 107,0 | 107,2 | 107,2 | 107,8 | 107,8 | 107,5 | 108,0 | 108,1 |
| | Female | 108,6 | 109,0 | 109,1 | 109,9 | 110,0 | 109,5 | 110,1 | 110,2 |
| Central government | Total | 109,8 | 110,9 | 111,4 | 112,3 | 113,0 | 111,9 | 113,1 | 113,4 |
| | Male | 108,8 | 109,8 | 110,4 | 111,3 | 112,1 | 110,9 | 112,2 | 112,4 |
| | Female | 111,1 | 112,3 | 112,8 | 113,6 | 114,3 | 113,3 | 114,4 | 114,6 |
| Others | Total | 108,9 | 109,6 | 109,8 | 110,5 | 111,0 | 110,2 | 111,0 | 111,2 |
| | Male | 107,2 | 107,6 | 107,7 | 108,3 | 108,7 | 108,1 | 108,7 | 108,9 |
| | Female | 109,7 | 110,5 | 110,9 | 111,6 | 112,2 | 111,3 | 112,2 | 112,4 |

* Preliminary

Appendix table 5. Index of wage and salary earnings 2010=100 by industry, (TOL 2008)

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Industry | | | | | | | | |
| A Agriculture and forestry | 108,8 | 109,2 | 109,3 | 109,8 | 109,4 | 109,4 | 110,0 | 110,0 |
| Hourly paid | 107,1 | 107,6 | 108,1 | 108,6 | 108,2 | 108,1 | 109,1 | 109,1 |
| Monthly paid | 111,9 | 112,0 | 111,6 | 111,8 | 111,6 | 111,7 | 111,7 | 111,8 |
| C Manufacturing | 107,4 | 108,0 | 108,5 | 108,9 | 109,4 | 108,7 | 109,4 | 109,8 |
| Hourly paid | 107,3 | 108,2 | 108,5 | 108,6 | 109,3 | 108,7 | 109,0 | 109,3 |
| Monthly paid | 107,5 | 107,9 | 108,6 | 109,1 | 109,5 | 108,8 | 109,7 | 110,1 |
| 10-11 Manufacture of food and beverages | 106,6 | 107,5 | 107,9 | 108,7 | 109,1 | 108,3 | 109,1 | 109,3 |
| Hourly paid | 106,8 | 107,1 | 107,3 | 107,8 | 108,1 | 107,6 | 108,1 | 108,2 |
| Monthly paid | 106,4 | 107,8 | 108,3 | 109,2 | 109,9 | 108,8 | 109,9 | 110,0 |
| 13-15 Manufacture of textiles, clothes and leather | 108,4 | 109,9 | 110,6 | 112,1 | 112,6 | 111,3 | 112,6 | 112,7 |
| Hourly paid | 107,6 | 108,6 | 109,0 | 110,4 | 110,9 | 109,7 | 110,9 | 111,0 |
| Monthly paid | 109,3 | 111,7 | 112,8 | 114,2 | 114,7 | 113,4 | 114,7 | 114,9 |
| 16 Manufacture of wood | 108,4 | 111,4 | 111,6 | 111,9 | 112,0 | 111,7 | 112,2 | 112,5 |
| Hourly paid | 108,0 | 111,1 | 111,4 | 111,9 | 111,9 | 111,6 | 112,0 | 112,3 |
| Monthly paid | 109,3 | 112,2 | 112,1 | 111,9 | 112,2 | 112,1 | 112,7 | 113,0 |
| 17 Manufacture of paper and paper products | 109,8 | 111,2 | 111,1 | 111,1 | 111,7 | 111,3 | 111,8 | 112,0 |
| Hourly paid | 108,7 | 110,3 | 110,2 | 110,4 | 111,0 | 110,5 | 111,0 | 111,1 |
| Monthly paid | 112,0 | 112,8 | 112,7 | 112,6 | 113,1 | 112,8 | 113,2 | 113,5 |
| 19-22 Manufacture of chemicals | 108,2 | 108,5 | 108,6 | 109,4 | 109,6 | 109,0 | 109,6 | 109,8 |
| Hourly paid | 105,4 | 105,6 | 105,7 | 106,6 | 106,7 | 106,1 | 106,7 | 106,9 |
| Monthly paid | 110,8 | 111,1 | 111,3 | 111,9 | 112,2 | 111,6 | 112,2 | 112,4 |
| 23 Manufacture of mineral products | 108,1 | 110,5 | 111,8 | 113,1 | 113,6 | 112,3 | 113,6 | 113,9 |
| Hourly paid | 106,5 | 108,1 | 108,4 | 108,9 | 108,9 | 108,6 | 108,9 | 109,2 |
| Monthly paid | 109,2 | 112,2 | 114,1 | 116,0 | 116,8 | 114,8 | 116,8 | 117,0 |
| 24-30 Metal industry | 106,7 | 106,8 | 107,4 | 107,6 | 108,3 | 107,5 | 108,2 | 108,7 |
| Hourly paid | 107,3 | 107,9 | 108,2 | 108,0 | 109,4 | 108,4 | 108,5 | 108,9 |
| Monthly paid | 106,4 | 106,3 | 107,0 | 107,5 | 107,7 | 107,1 | 108,0 | 108,5 |
| 24 Basic metals, hourly paid | 105,3 | 108,0 | 108,4 | 108,2 | 109,6 | 108,6 | 108,7 | 109,1 |
| 25 Metal products, hourly paid | 105,9 | 106,8 | 107,1 | 106,9 | 108,3 | 107,3 | 107,4 | 107,8 |
| 26-27 Electrical and optical, hourly paid | 112,8 | 112,3 | 112,6 | 112,2 | 113,5 | 112,7 | 112,5 | 113,0 |
| 28-30 Machinery and transport eq. hourly paid | 106,9 | 106,7 | 107,1 | 107,0 | 108,5 | 107,3 | 107,5 | 107,9 |
| 31 Manufacture of furniture | 106,4 | 109,1 | 110,3 | 110,6 | 110,8 | 110,2 | 111,0 | 111,3 |
| Hourly paid | 105,3 | 107,8 | 109,4 | 109,5 | 109,6 | 109,1 | 109,6 | 109,8 |
| Monthly paid | 108,7 | 111,7 | 112,2 | 112,8 | 113,3 | 112,5 | 113,8 | 114,2 |
| D Electricity, gas and air conditioning | 106,0 | 108,2 | 108,3 | 108,4 | 108,6 | 108,4 | 109,0 | 109,4 |
| Hourly paid | 106,2 | 108,6 | 109,0 | 109,4 | 109,7 | 109,2 | 110,2 | 110,7 |
| Monthly paid | 105,9 | 108,1 | 108,1 | 108,2 | 108,3 | 108,2 | 108,7 | 109,0 |
| E Water supply and waste | 107,6 | 108,5 | 108,8 | 109,3 | 109,4 | 109,0 | 109,4 | 109,9 |
| Hourly paid | 106,4 | 107,2 | 107,3 | 107,9 | 107,8 | 107,6 | 107,9 | 108,2 |
| Monthly paid | 108,6 | 109,7 | 110,3 | 110,7 | 110,8 | 110,4 | 110,9 | 111,4 |
| F Construction | 108,0 | 108,9 | 108,8 | 109,0 | 109,7 | 109,1 | 109,8 | 109,6 |
| Hourly paid | 107,1 | 108,1 | 107,8 | 107,8 | 108,5 | 108,0 | 108,7 | 108,3 |
| Monthly paid | 109,6 | 110,6 | 110,9 | 111,4 | 112,2 | 111,3 | 112,2 | 112,3 |
| G Trade | 108,4 | 110,0 | 110,6 | 111,4 | 112,1 | 111,0 | 112,1 | 112,4 |
| Hourly paid | 107,5 | 108,4 | 108,5 | 109,3 | 109,3 | 108,9 | 109,3 | 109,6 |
| Monthly paid | 108,4 | 110,1 | 110,8 | 111,5 | 112,3 | 111,2 | 112,3 | 112,6 |
| 45 Sales and service of motor vehicles | 109,4 | 109,6 | 109,5 | 109,3 | 109,2 | 109,4 | 109,2 | 109,7 |

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Hourly paid | 107,6 | 108,3 | 108,4 | 109,5 | 109,6 | 109,0 | 109,6 | 109,8 |
| Monthly paid | 110,2 | 110,1 | 110,0 | 109,3 | 109,0 | 109,6 | 109,1 | 109,6 |
| 46-47 Wholesale and retail trade | 108,2 | 110,1 | 110,8 | 111,7 | 112,6 | 111,3 | 112,6 | 112,9 |
| H Transport and warehousing | 108,0 | 109,2 | 109,6 | 109,7 | 110,2 | 109,7 | 110,3 | 110,7 |
| Hourly paid | 107,6 | 108,5 | 109,1 | 109,3 | 109,6 | 109,1 | 109,8 | 110,3 |
| Monthly paid | 108,4 | 109,9 | 110,0 | 110,1 | 110,7 | 110,2 | 110,8 | 111,1 |
| 49-51 Transport | 108,8 | 110,1 | 110,6 | 111,1 | 111,7 | 110,9 | 111,8 | 112,1 |
| Hourly paid | 109,0 | 109,5 | 109,9 | 110,6 | 110,8 | 110,2 | 110,9 | 111,3 |
| Monthly paid | 108,6 | 110,8 | 111,2 | 111,7 | 112,6 | 111,6 | 112,7 | 112,9 |
| 52 Warehousing and supporting activities for transport | 106,6 | 107,4 | 107,6 | 106,7 | 106,9 | 107,1 | 107,2 | 107,9 |
| Hourly paid | 106,5 | 107,8 | 109,3 | 107,5 | 107,3 | 108,0 | 108,1 | 109,8 |
| Monthly paid | 106,6 | 107,3 | 107,0 | 106,4 | 106,7 | 106,9 | 106,8 | 107,2 |
| I Accommodation and food service activities | 106,2 | 107,6 | 107,7 | 108,2 | 108,8 | 108,1 | 108,8 | 108,9 |
| J Information and communication | 108,5 | 109,5 | 110,0 | 110,2 | 110,4 | 110,0 | 110,6 | 111,0 |
| 61 Telecommunication | 107,9 | 108,8 | 109,4 | 109,7 | 110,0 | 109,5 | 110,1 | 110,5 |
| Hourly paid | 107,0 | 108,9 | 108,9 | 109,1 | 109,6 | 109,1 | 110,2 | 110,6 |
| Monthly paid | 108,0 | 108,8 | 109,4 | 109,8 | 110,0 | 109,5 | 110,1 | 110,5 |
| 62-63 Computer programming and information | 108,6 | 109,6 | 110,1 | 110,3 | 110,4 | 110,1 | 110,6 | 111,1 |
| K Financial and insurance activities | 108,2 | 109,5 | 110,3 | 110,5 | 110,7 | 110,2 | 110,9 | 111,6 |
| 64,66 Financial services | 108,4 | 109,7 | 110,7 | 111,1 | 111,4 | 110,7 | 111,6 | 112,3 |
| 65 Insurance | 107,3 | 108,9 | 108,7 | 108,2 | 108,5 | 108,6 | 108,6 | 109,3 |
| L Real estate activities | 107,1 | 107,1 | 106,9 | 106,9 | 107,1 | 107,0 | 107,1 | 107,3 |
| M Professional, scientific and technical activities | 108,7 | 109,6 | 110,2 | 110,6 | 111,0 | 110,3 | 111,3 | 111,7 |
| 69-70 Legal and accounting activities, consultancy | 108,2 | 109,2 | 110,3 | 110,8 | 111,3 | 110,4 | 111,7 | 112,2 |
| 71-72 Technical services, research and development | 108,4 | 109,2 | 109,6 | 109,9 | 110,2 | 109,7 | 110,5 | 110,9 |
| N Administrative and support service activities | 108,3 | 109,9 | 110,8 | 112,0 | 112,7 | 111,4 | 113,1 | 113,4 |
| Hourly paid | 109,1 | 109,7 | 110,5 | 110,9 | 111,1 | 110,5 | 112,0 | 112,5 |
| Monthly paid | 108,1 | 109,9 | 110,9 | 112,3 | 113,2 | 111,6 | 113,4 | 113,7 |
| O Public administration and defence | 109,6 | 110,4 | 110,8 | 111,7 | 112,3 | 111,3 | 112,4 | 112,7 |
| 841 Public administration | 109,7 | 110,3 | 110,6 | 111,4 | 111,8 | 111,0 | 112,0 | 112,1 |
| 842 Provision of services to the community | 109,0 | 110,2 | 110,9 | 111,9 | 112,7 | 111,4 | 112,8 | 113,0 |
| P Education | 108,3 | 108,7 | 108,7 | 109,2 | 109,2 | 109,0 | 109,3 | 109,4 |
| Q Human health and social work activities | 108,7 | 109,1 | 109,2 | 110,0 | 110,2 | 109,6 | 110,3 | 110,4 |
| 86 Human health activities | 109,8 | 110,2 | 110,4 | 111,2 | 111,4 | 110,8 | 111,6 | 111,7 |
| 87-88 Social work activities | 107,3 | 107,8 | 107,8 | 108,6 | 108,7 | 108,2 | 108,8 | 108,9 |
| R Arts, entertainment and recreation | 110,1 | 111,7 | 112,1 | 112,9 | 113,3 | 112,5 | 113,4 | 113,6 |
| S Other service activities | 107,3 | 107,9 | 108,0 | 108,7 | 109,2 | 108,4 | 109,4 | 109,5 |
| 9491 Religious organisations | 106,2 | 106,8 | 106,8 | 107,5 | 108,0 | 107,3 | 108,1 | 108,2 |

* Preliminary

Appendix table 6. Index of regular earnings 2010=100 by industry, (TOL 2008)

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Industry | | | | | | | | |
| A Agriculture and forestry | 108,8 | 109,4 | 109,5 | 110,0 | 109,6 | 109,6 | 110,2 | 110,2 |
| Hourly paid | 107,1 | 107,7 | 108,1 | 108,7 | 108,2 | 108,2 | 109,2 | 109,1 |
| Monthly paid | 111,8 | 112,5 | 112,1 | 112,3 | 112,0 | 112,2 | 112,2 | 112,3 |
| C Manufacturing | 107,7 | 108,7 | 109,2 | 109,6 | 110,1 | 109,4 | 110,1 | 110,4 |
| Hourly paid | 107,6 | 108,3 | 108,6 | 108,7 | 109,4 | 108,8 | 109,1 | 109,4 |
| Monthly paid | 107,8 | 109,0 | 109,7 | 110,2 | 110,6 | 109,9 | 110,9 | 111,3 |
| 10-11 Manufacture of food and beverages | 107,3 | 108,3 | 108,7 | 109,5 | 110,0 | 109,1 | 110,0 | 110,1 |
| Hourly paid | 107,2 | 107,5 | 107,6 | 108,2 | 108,4 | 107,9 | 108,4 | 108,5 |
| Monthly paid | 107,4 | 108,8 | 109,4 | 110,3 | 111,0 | 109,9 | 111,0 | 111,1 |
| 13-15 Manufacture of textiles, clothes and leather | 108,3 | 109,9 | 110,6 | 112,1 | 112,6 | 111,3 | 112,6 | 112,7 |
| Hourly paid | 107,8 | 108,6 | 109,0 | 110,5 | 110,9 | 109,8 | 110,9 | 111,1 |
| Monthly paid | 109,1 | 111,7 | 112,7 | 114,2 | 114,7 | 113,3 | 114,7 | 114,8 |
| 16 Manufacture of wood | 108,9 | 111,1 | 111,2 | 111,5 | 111,6 | 111,4 | 111,8 | 112,1 |
| Hourly paid | 108,4 | 110,7 | 110,9 | 111,5 | 111,5 | 111,2 | 111,6 | 111,9 |
| Monthly paid | 110,0 | 111,9 | 111,7 | 111,6 | 111,9 | 111,8 | 112,4 | 112,7 |
| 17 Manufacture of paper and paper products | 110,0 | 110,8 | 110,7 | 110,7 | 111,3 | 110,9 | 111,4 | 111,6 |
| Hourly paid | 108,9 | 109,9 | 109,8 | 110,0 | 110,6 | 110,1 | 110,6 | 110,7 |
| Monthly paid | 112,0 | 112,5 | 112,3 | 112,2 | 112,7 | 112,4 | 112,8 | 113,1 |
| 19-22 Manufacture of chemicals | 108,7 | 109,3 | 109,4 | 110,2 | 110,3 | 109,8 | 110,3 | 110,6 |
| Hourly paid | 108,0 | 108,4 | 108,5 | 109,4 | 109,5 | 109,0 | 109,5 | 109,7 |
| Monthly paid | 109,4 | 110,0 | 110,2 | 110,9 | 111,1 | 110,5 | 111,1 | 111,3 |
| 23 Manufacture of mineral products | 108,0 | 110,1 | 111,3 | 112,7 | 113,1 | 111,8 | 113,1 | 113,4 |
| Hourly paid | 106,5 | 107,9 | 108,2 | 108,7 | 108,7 | 108,4 | 108,7 | 109,0 |
| Monthly paid | 109,1 | 111,5 | 113,4 | 115,3 | 116,1 | 114,1 | 116,1 | 116,3 |
| 24-30 Metal industry | 107,0 | 107,8 | 108,4 | 108,7 | 109,3 | 108,6 | 109,2 | 109,7 |
| Hourly paid | 106,9 | 107,1 | 107,5 | 107,3 | 108,7 | 107,6 | 107,7 | 108,1 |
| Monthly paid | 107,0 | 108,2 | 109,0 | 109,4 | 109,6 | 109,0 | 110,0 | 110,5 |
| 24 Basic metals, hourly paid | 105,7 | 106,9 | 107,3 | 107,1 | 108,5 | 107,4 | 107,5 | 107,9 |
| 25 Metal products, hourly paid | 106,6 | 107,2 | 107,5 | 107,3 | 108,7 | 107,7 | 107,8 | 108,2 |
| 26-27 Electrical and optical, hourly paid | 110,9 | 111,1 | 111,3 | 110,9 | 112,2 | 111,4 | 111,3 | 111,7 |
| 28-30 Machinery and transport eq. hourly paid | 106,0 | 105,6 | 106,0 | 105,9 | 107,3 | 106,2 | 106,4 | 106,8 |
| 31 Manufacture of furniture | 108,0 | 110,2 | 111,4 | 111,7 | 111,9 | 111,3 | 112,1 | 112,4 |
| Hourly paid | 107,4 | 109,5 | 111,2 | 111,3 | 111,4 | 110,8 | 111,4 | 111,6 |
| Monthly paid | 109,0 | 111,5 | 112,0 | 112,6 | 113,1 | 112,3 | 113,5 | 114,0 |
| D Electricity, gas and air conditioning | 106,9 | 108,7 | 108,7 | 108,9 | 109,1 | 108,8 | 109,5 | 109,8 |
| Hourly paid | 106,5 | 108,4 | 108,7 | 109,1 | 109,5 | 108,9 | 110,0 | 110,4 |
| Monthly paid | 107,1 | 108,8 | 108,7 | 108,8 | 109,0 | 108,8 | 109,3 | 109,7 |
| E Water supply and waste | 107,6 | 108,5 | 108,9 | 109,4 | 109,4 | 109,1 | 109,5 | 109,9 |
| Hourly paid | 106,7 | 107,5 | 107,6 | 108,2 | 108,1 | 107,8 | 108,2 | 108,5 |
| Monthly paid | 108,5 | 109,5 | 110,2 | 110,5 | 110,7 | 110,2 | 110,7 | 111,3 |
| F Construction | 108,0 | 109,2 | 109,1 | 109,3 | 110,0 | 109,4 | 110,2 | 109,9 |
| Hourly paid | 107,2 | 108,3 | 108,0 | 108,0 | 108,7 | 108,2 | 108,9 | 108,5 |
| Monthly paid | 109,7 | 111,1 | 111,5 | 112,0 | 112,7 | 111,8 | 112,7 | 112,8 |
| G Trade | 108,3 | 110,0 | 110,6 | 111,4 | 112,1 | 111,0 | 112,1 | 112,4 |
| Hourly paid | 107,8 | 109,0 | 109,0 | 109,8 | 109,8 | 109,4 | 109,8 | 110,1 |
| Monthly paid | 108,3 | 110,0 | 110,7 | 111,5 | 112,2 | 111,1 | 112,2 | 112,5 |
| 45 Sales and service of motor vehicles | 109,5 | 109,8 | 109,7 | 109,5 | 109,4 | 109,6 | 109,4 | 109,9 |

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Hourly paid | 107,9 | 108,6 | 108,7 | 109,8 | 109,9 | 109,2 | 109,9 | 110,1 |
| Monthly paid | 110,2 | 110,3 | 110,2 | 109,4 | 109,1 | 109,8 | 109,2 | 109,7 |
| 46-47 Wholesale and retail trade | 108,1 | 110,0 | 110,8 | 111,7 | 112,5 | 111,2 | 112,5 | 112,8 |
| H Transport and warehousing | 108,1 | 109,2 | 109,6 | 109,7 | 110,2 | 109,7 | 110,4 | 110,7 |
| Hourly paid | 107,9 | 108,7 | 109,3 | 109,5 | 109,8 | 109,4 | 110,0 | 110,5 |
| Monthly paid | 108,4 | 109,7 | 109,9 | 109,9 | 110,5 | 110,0 | 110,6 | 110,9 |
| 49-51 Transport | 109,3 | 110,4 | 110,8 | 111,4 | 112,0 | 111,2 | 112,1 | 112,4 |
| Hourly paid | 109,4 | 109,9 | 110,3 | 111,0 | 111,2 | 110,6 | 111,3 | 111,7 |
| Monthly paid | 109,1 | 110,9 | 111,4 | 111,9 | 112,8 | 111,7 | 112,8 | 113,0 |
| 52 Warehousing and supporting activities for transport | 106,5 | 107,3 | 107,5 | 106,6 | 106,8 | 107,0 | 107,1 | 107,8 |
| Hourly paid | 106,5 | 107,7 | 109,2 | 107,5 | 107,2 | 107,9 | 108,1 | 109,8 |
| Monthly paid | 106,5 | 107,2 | 106,9 | 106,3 | 106,6 | 106,7 | 106,7 | 107,1 |
| I Accommodation and food service activities | 106,3 | 107,6 | 107,7 | 108,1 | 108,7 | 108,0 | 108,7 | 108,8 |
| J Information and communication | 108,5 | 109,5 | 110,0 | 110,2 | 110,4 | 110,0 | 110,6 | 111,0 |
| 61 Telecommunication | 108,7 | 109,4 | 110,0 | 110,3 | 110,6 | 110,1 | 110,7 | 111,1 |
| Hourly paid | 107,3 | 109,2 | 109,1 | 109,3 | 109,8 | 109,3 | 110,5 | 110,9 |
| Monthly paid | 108,7 | 109,4 | 110,0 | 110,4 | 110,6 | 110,1 | 110,7 | 111,1 |
| 62-63 Computer programming and information | 108,7 | 109,7 | 110,2 | 110,4 | 110,6 | 110,2 | 110,7 | 111,2 |
| K Financial and insurance activities | 108,6 | 109,3 | 110,0 | 110,2 | 110,5 | 110,0 | 110,7 | 111,4 |
| 64,66 Financial services | 108,6 | 109,4 | 110,4 | 110,8 | 111,1 | 110,4 | 111,3 | 111,9 |
| 65 Insurance | 108,5 | 109,0 | 108,8 | 108,3 | 108,6 | 108,7 | 108,7 | 109,4 |
| L Real estate activities | 106,8 | 106,7 | 106,4 | 106,4 | 106,6 | 106,5 | 106,7 | 106,9 |
| M Professional, scientific and technical activities | 108,4 | 109,4 | 110,0 | 110,4 | 110,7 | 110,1 | 111,0 | 111,4 |
| 69-70 Legal and accounting activities, consultancy | 107,6 | 108,3 | 109,5 | 110,0 | 110,4 | 109,6 | 110,8 | 111,3 |
| 71-72 Technical services, research and development | 108,4 | 109,3 | 109,7 | 110,1 | 110,3 | 109,9 | 110,6 | 111,0 |
| N Administrative and support service activities | 108,3 | 109,8 | 110,7 | 111,9 | 112,6 | 111,2 | 113,0 | 113,3 |
| Hourly paid | 109,1 | 109,7 | 110,5 | 110,8 | 111,1 | 110,5 | 112,0 | 112,5 |
| Monthly paid | 108,0 | 109,8 | 110,8 | 112,2 | 113,1 | 111,5 | 113,3 | 113,5 |
| O Public administration and defence | 109,4 | 110,2 | 110,7 | 111,6 | 112,2 | 111,2 | 112,3 | 112,5 |
| 841 Public administration | 109,4 | 110,1 | 110,4 | 111,2 | 111,6 | 110,8 | 111,7 | 111,9 |
| 842 Provision of services to the community | 109,0 | 110,2 | 110,9 | 111,9 | 112,7 | 111,4 | 112,8 | 113,0 |
| P Education | 108,2 | 108,6 | 108,5 | 109,0 | 109,1 | 108,8 | 109,2 | 109,3 |
| Q Human health and social work activities | 108,6 | 109,1 | 109,2 | 110,0 | 110,2 | 109,6 | 110,3 | 110,4 |
| 86 Human health activities | 109,7 | 110,2 | 110,4 | 111,2 | 111,4 | 110,8 | 111,6 | 111,7 |
| 87-88 Social work activities | 107,2 | 107,8 | 107,7 | 108,5 | 108,7 | 108,2 | 108,7 | 108,9 |
| R Arts, entertainment and recreation | 110,0 | 111,3 | 111,7 | 112,4 | 112,8 | 112,0 | 113,0 | 113,2 |
| S Other service activities | 107,4 | 108,0 | 108,1 | 108,8 | 109,3 | 108,6 | 109,5 | 109,7 |
| 9491 Religious organisations | 106,2 | 106,8 | 106,8 | 107,5 | 108,0 | 107,3 | 108,1 | 108,2 |

* Preliminary

Appendix table 7. Index of wage and salary earnings 2005=100 by employer sector and gender

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|--------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Gender | | | | | | | | |
| All sectors | Total | 129,6 | 130,7 | 131,2 | 131,8 | 132,3 | 131,5 | 132,4 | 132,7 |
| | Male | 127,3 | 128,3 | 128,7 | 129,2 | 129,7 | 129,0 | 129,8 | 130,1 |
| | Female | 131,6 | 132,8 | 133,3 | 134,1 | 134,6 | 133,7 | 134,7 | 135,0 |
| Private | Total | 128,6 | 129,9 | 130,4 | 130,9 | 131,5 | 130,7 | 131,7 | 132,0 |
| | Male | 126,8 | 128,0 | 128,4 | 128,8 | 129,4 | 128,6 | 129,5 | 129,8 |
| | Female | 130,3 | 131,9 | 132,6 | 133,3 | 133,9 | 132,9 | 134,1 | 134,5 |
| Local government | Total | 131,2 | 131,6 | 131,6 | 132,6 | 132,7 | 132,1 | 132,8 | 133,0 |
| | Male | 126,9 | 127,1 | 127,1 | 127,8 | 127,8 | 127,5 | 128,0 | 128,1 |
| | Female | 132,4 | 132,8 | 132,9 | 133,9 | 134,0 | 133,4 | 134,2 | 134,3 |
| Central government | Total | 136,7 | 138,1 | 138,8 | 139,8 | 140,7 | 139,4 | 140,9 | 141,2 |
| | Male | 133,9 | 135,1 | 135,9 | 136,9 | 137,9 | 136,5 | 138,0 | 138,3 |
| | Female | 140,9 | 142,5 | 143,1 | 144,1 | 144,9 | 143,6 | 145,1 | 145,4 |
| Others | Total | 128,8 | 129,7 | 130,0 | 130,8 | 131,3 | 130,5 | 131,4 | 131,7 |
| | Male | 126,8 | 127,5 | 127,6 | 128,3 | 128,8 | 128,0 | 128,8 | 129,0 |
| | Female | 129,8 | 130,8 | 131,2 | 132,2 | 132,8 | 131,8 | 132,8 | 133,1 |

* Preliminary

Appendix table 8. Index of wage and salary earnings 2005=100 by industry, (TOL 2008)

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Industry | | | | | | | | |
| A Agriculture and forestry | 130,8 | 131,2 | 131,4 | 131,9 | 131,5 | 131,5 | 132,3 | 132,3 |
| Hourly paid | 124,5 | 125,2 | 125,6 | 126,3 | 125,8 | 125,7 | 126,9 | 126,8 |
| Monthly paid | 136,4 | 136,5 | 136,1 | 136,3 | 136,0 | 136,2 | 136,2 | 136,3 |
| C Manufacturing | 125,8 | 126,6 | 127,1 | 127,6 | 128,2 | 127,4 | 128,2 | 128,6 |
| Hourly paid | 124,7 | 125,8 | 126,1 | 126,3 | 127,1 | 126,4 | 126,7 | 127,1 |
| Monthly paid | 126,7 | 127,3 | 128,1 | 128,7 | 129,1 | 128,3 | 129,4 | 129,9 |
| 10-11 Manufacture of food and beverages | 129,9 | 131,0 | 131,4 | 132,4 | 133,0 | 131,9 | 133,0 | 133,1 |
| Hourly paid | 128,1 | 128,4 | 128,6 | 129,3 | 129,6 | 129,0 | 129,6 | 129,7 |
| Monthly paid | 131,6 | 133,3 | 134,0 | 135,1 | 135,9 | 134,6 | 135,9 | 136,0 |
| 13-15 Manufacture of textiles, clothes and leather | 124,9 | 126,7 | 127,5 | 129,2 | 129,7 | 128,3 | 129,7 | 129,9 |
| Hourly paid | 122,9 | 124,0 | 124,5 | 126,1 | 126,7 | 125,3 | 126,7 | 126,8 |
| Monthly paid | 129,2 | 132,0 | 133,3 | 134,9 | 135,6 | 133,9 | 135,6 | 135,7 |
| 16 Manufacture of wood | 128,3 | 131,9 | 132,1 | 132,4 | 132,6 | 132,2 | 132,8 | 133,2 |
| Hourly paid | 125,7 | 129,3 | 129,6 | 130,2 | 130,2 | 129,8 | 130,3 | 130,6 |
| Monthly paid | 134,8 | 138,4 | 138,2 | 138,0 | 138,4 | 138,2 | 139,0 | 139,4 |
| 17 Manufacture of paper and paper products | 128,6 | 130,2 | 130,1 | 130,1 | 130,9 | 130,3 | 130,9 | 131,1 |
| Hourly paid | 125,7 | 127,5 | 127,4 | 127,6 | 128,3 | 127,7 | 128,3 | 128,5 |
| Monthly paid | 134,8 | 135,8 | 135,7 | 135,5 | 136,1 | 135,8 | 136,2 | 136,6 |
| 19-22 Manufacture of chemicals | 128,7 | 129,0 | 129,2 | 130,1 | 130,3 | 129,7 | 130,3 | 130,6 |
| Hourly paid | 123,5 | 123,6 | 123,7 | 124,8 | 124,9 | 124,3 | 124,9 | 125,2 |
| Monthly paid | 134,5 | 134,9 | 135,1 | 135,9 | 136,2 | 135,5 | 136,2 | 136,5 |
| 23 Manufacture of mineral products | 131,8 | 134,7 | 136,2 | 137,9 | 138,5 | 136,8 | 138,5 | 138,8 |
| Hourly paid | 131,2 | 133,1 | 133,5 | 134,1 | 134,1 | 133,7 | 134,1 | 134,5 |
| Monthly paid | 131,1 | 134,6 | 136,9 | 139,2 | 140,2 | 137,7 | 140,2 | 140,5 |
| 24-30 Metal industry | 123,4 | 123,5 | 124,2 | 124,5 | 125,2 | 124,3 | 125,1 | 125,6 |
| Hourly paid | 123,2 | 123,8 | 124,2 | 124,0 | 125,6 | 124,4 | 124,5 | 125,0 |
| Monthly paid | 123,2 | 123,0 | 123,9 | 124,4 | 124,6 | 124,0 | 125,1 | 125,6 |
| 24 Basic metals, hourly paid | 121,7 | 124,8 | 125,2 | 125,0 | 126,7 | 125,4 | 125,6 | 126,0 |
| 25 Metal products, hourly paid | 124,6 | 125,6 | 126,0 | 125,8 | 127,4 | 126,2 | 126,3 | 126,8 |
| 26-27 Electrical and optical, hourly paid | 128,9 | 128,4 | 128,7 | 128,2 | 129,7 | 128,7 | 128,6 | 129,1 |
| 28-30 Machinery and transport eq. hourly paid | 120,8 | 120,7 | 121,1 | 121,0 | 122,6 | 121,4 | 121,6 | 122,0 |
| 31 Manufacture of furniture | 125,9 | 129,0 | 130,5 | 130,8 | 131,1 | 130,4 | 131,3 | 131,6 |
| Hourly paid | 125,7 | 128,7 | 130,6 | 130,7 | 130,9 | 130,2 | 130,9 | 131,1 |
| Monthly paid | 129,2 | 132,7 | 133,3 | 134,0 | 134,6 | 133,7 | 135,1 | 135,7 |
| D Electricity, gas and air conditioning | 126,4 | 129,1 | 129,1 | 129,3 | 129,6 | 129,3 | 130,0 | 130,5 |
| Hourly paid | 120,5 | 123,2 | 123,6 | 124,1 | 124,5 | 123,9 | 125,0 | 125,5 |
| Monthly paid | 129,1 | 131,8 | 131,8 | 131,8 | 132,0 | 131,8 | 132,4 | 132,9 |
| E Water supply and waste | 133,6 | 134,7 | 135,2 | 135,7 | 135,8 | 135,4 | 135,9 | 136,4 |
| Hourly paid | 124,6 | 125,5 | 125,6 | 126,3 | 126,3 | 125,9 | 126,4 | 126,7 |
| Monthly paid | 134,4 | 135,7 | 136,5 | 136,9 | 137,1 | 136,6 | 137,2 | 137,8 |
| F Construction | 130,7 | 131,8 | 131,7 | 131,9 | 132,8 | 132,1 | 133,0 | 132,7 |
| Hourly paid | 128,7 | 129,8 | 129,4 | 129,5 | 130,3 | 129,7 | 130,6 | 130,1 |
| Monthly paid | 135,1 | 136,4 | 136,8 | 137,4 | 138,3 | 137,2 | 138,3 | 138,4 |
| G Trade | 128,9 | 130,8 | 131,6 | 132,5 | 133,3 | 132,1 | 133,4 | 133,7 |
| Hourly paid | 127,6 | 128,7 | 128,7 | 129,7 | 129,7 | 129,2 | 129,7 | 130,0 |
| Monthly paid | 129,0 | 131,0 | 131,9 | 132,8 | 133,7 | 132,3 | 133,7 | 134,0 |
| 45 Sales and service of motor vehicles | 127,2 | 127,4 | 127,3 | 127,1 | 126,9 | 127,2 | 127,0 | 127,5 |

| | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--|-------|--------|--------|--------|--------|-------|---------|---------|
| Hourly paid | 128,9 | 129,7 | 129,8 | 131,1 | 131,3 | 130,5 | 131,3 | 131,5 |
| Monthly paid | 126,9 | 126,8 | 126,7 | 125,8 | 125,5 | 126,2 | 125,6 | 126,2 |
| 46-47 Wholesale and retail trade | 129,2 | 131,4 | 132,4 | 133,5 | 134,5 | 132,9 | 134,5 | 134,8 |
| H Transport and warehousing | 131,8 | 133,3 | 133,7 | 133,9 | 134,5 | 133,8 | 134,6 | 135,1 |
| Hourly paid | 131,9 | 132,9 | 133,6 | 133,9 | 134,3 | 133,7 | 134,6 | 135,2 |
| Monthly paid | 131,8 | 133,6 | 133,8 | 133,9 | 134,6 | 134,0 | 134,7 | 135,1 |
| 49-51 Transport | 133,9 | 135,5 | 136,0 | 136,7 | 137,4 | 136,4 | 137,5 | 137,9 |
| Hourly paid | 136,1 | 136,7 | 137,2 | 138,1 | 138,3 | 137,6 | 138,5 | 138,9 |
| Monthly paid | 131,5 | 134,0 | 134,6 | 135,2 | 136,3 | 135,0 | 136,3 | 136,6 |
| 52 Warehousing and supporting activities for transport | 128,9 | 130,0 | 130,2 | 129,1 | 129,3 | 129,6 | 129,7 | 130,5 |
| Hourly paid | 126,3 | 127,7 | 129,5 | 127,5 | 127,2 | 128,0 | 128,1 | 130,2 |
| Monthly paid | 129,5 | 130,4 | 130,0 | 129,3 | 129,7 | 129,9 | 129,9 | 130,3 |
| I Accommodation and food service activities | 124,9 | 126,6 | 126,8 | 127,3 | 128,0 | 127,2 | 128,0 | 128,1 |
| J Information and communication | 129,8 | 131,0 | 131,6 | 131,8 | 132,1 | 131,6 | 132,3 | 132,8 |
| 61 Telecommunication | 132,7 | 133,7 | 134,5 | 134,9 | 135,2 | 134,6 | 135,4 | 135,9 |
| Hourly paid | 130,4 | 132,8 | 132,7 | 133,0 | 133,6 | 133,0 | 134,4 | 134,9 |
| Monthly paid | 133,0 | 133,9 | 134,7 | 135,2 | 135,4 | 134,8 | 135,6 | 136,1 |
| 62-63 Computer programming and information | 128,8 | 129,9 | 130,5 | 130,7 | 131,0 | 130,5 | 131,1 | 131,7 |
| K Financial and insurance activities | 136,3 | 138,0 | 138,9 | 139,2 | 139,5 | 138,9 | 139,8 | 140,6 |
| 64,66 Financial services | 135,5 | 137,1 | 138,4 | 138,9 | 139,2 | 138,4 | 139,5 | 140,3 |
| 65 Insurance | 139,1 | 141,0 | 140,9 | 140,2 | 140,6 | 140,6 | 140,8 | 141,5 |
| L Real estate activities | 135,3 | 135,3 | 135,0 | 135,0 | 135,2 | 135,1 | 135,3 | 135,6 |
| M Professional, scientific and technical activities | 129,6 | 130,7 | 131,4 | 131,9 | 132,4 | 131,6 | 132,7 | 133,2 |
| 69-70 Legal and accounting activities, consultancy | 131,2 | 132,3 | 133,7 | 134,3 | 134,9 | 133,8 | 135,4 | 136,0 |
| 71-72 Technical services, research and development | 129,8 | 130,8 | 131,2 | 131,6 | 131,9 | 131,4 | 132,2 | 132,7 |
| N Administrative and support service activities | 128,6 | 130,4 | 131,6 | 132,9 | 133,8 | 132,2 | 134,3 | 134,6 |
| Hourly paid | 125,3 | 126,0 | 126,9 | 127,3 | 127,5 | 126,9 | 128,6 | 129,1 |
| Monthly paid | 130,3 | 132,5 | 133,7 | 135,4 | 136,5 | 134,5 | 136,8 | 137,0 |
| O Public administration and defence | 135,1 | 136,1 | 136,7 | 137,8 | 138,4 | 137,2 | 138,6 | 138,9 |
| 841 Public administration | 135,4 | 136,1 | 136,5 | 137,5 | 138,0 | 137,0 | 138,2 | 138,4 |
| 842 Provision of services to the community | 133,9 | 135,4 | 136,2 | 137,4 | 138,5 | 136,9 | 138,6 | 138,9 |
| P Education | 131,2 | 131,8 | 131,8 | 132,4 | 132,4 | 132,1 | 132,5 | 132,7 |
| Q Human health and social work activities | 131,0 | 131,5 | 131,6 | 132,6 | 132,8 | 132,1 | 133,0 | 133,1 |
| 86 Human health activities | 132,6 | 133,0 | 133,2 | 134,2 | 134,5 | 133,7 | 134,7 | 134,8 |
| 87-88 Social work activities | 128,9 | 129,5 | 129,5 | 130,4 | 130,6 | 130,0 | 130,7 | 130,8 |
| R Arts, entertainment and recreation | 127,7 | 129,5 | 130,0 | 130,8 | 131,4 | 130,4 | 131,5 | 131,7 |
| S Other service activities | 127,6 | 128,3 | 128,4 | 129,3 | 129,8 | 129,0 | 130,1 | 130,2 |
| 9491 Religious organisations | 123,2 | 123,9 | 124,0 | 124,7 | 125,3 | 124,5 | 125,4 | 125,6 |

* Preliminary

Appendix table 9. Index of wage and salary earnings 2010=100, percentage changes

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|---|------------------|------|--------|--------|--------|--------|------|---------|---------|
| Industry | Change | | | | | | | | |
| All employees | Annual change | 2,1 | 1,7 | 1,3 | 1,4 | 1,4 | 1,4 | 1,3 | 1,2 |
| | Quarterly change | . | 0,2 | 0,3 | 0,5 | 0,4 | . | 0,1 | 0,2 |
| Male | Annual change | 2,0 | 1,6 | 1,2 | 1,2 | 1,2 | 1,3 | 1,2 | 1,1 |
| | Quarterly change | . | 0,2 | 0,3 | 0,3 | 0,4 | . | 0,1 | 0,2 |
| Female | Annual change | 2,1 | 1,8 | 1,3 | 1,5 | 1,6 | 1,6 | 1,4 | 1,3 |
| | Quarterly change | . | 0,3 | 0,4 | 0,6 | 0,4 | . | 0,1 | 0,2 |
| Hourly paid | Annual change | 1,4 | 1,5 | 1,2 | 1,2 | 0,8 | 1,2 | 0,9 | 0,8 |
| | Quarterly change | . | 0,0 | 0,2 | 0,2 | 0,5 | . | 0,0 | 0,1 |
| Monthly paid | Annual change | 2,3 | 1,7 | 1,3 | 1,4 | 1,5 | 1,5 | 1,4 | 1,3 |
| | Quarterly change | . | 0,3 | 0,4 | 0,5 | 0,4 | . | 0,1 | 0,2 |
| Central government | Annual change | 2,0 | 2,6 | 1,0 | 1,8 | 2,3 | 1,9 | 2,0 | 1,7 |
| | Quarterly change | . | 0,4 | 0,5 | 0,7 | 0,7 | . | 0,1 | 0,2 |
| Local government | Annual change | 1,7 | 0,9 | 0,2 | 0,9 | 0,8 | 0,7 | 1,0 | 1,0 |
| | Quarterly change | . | 0,0 | 0,1 | 0,7 | 0,1 | . | 0,1 | 0,1 |
| Private | Annual change | 2,2 | 1,8 | 1,7 | 1,5 | 1,5 | 1,6 | 1,4 | 1,2 |
| | Quarterly change | . | 0,3 | 0,4 | 0,4 | 0,5 | . | 0,1 | 0,3 |
| Others | Annual change | 1,9 | 2,0 | 0,7 | 1,1 | 1,4 | 1,3 | 1,3 | 1,3 |
| | Quarterly change | . | 0,2 | 0,2 | 0,6 | 0,4 | . | 0,0 | 0,2 |
| A Agriculture and forestry | Annual change | 2,3 | 0,7 | 0,7 | 0,7 | 0,3 | 0,6 | 0,8 | 0,7 |
| | Quarterly change | . | 0,1 | 0,1 | 0,4 | -0,3 | . | 0,6 | 0,0 |
| C Manufacturing | Annual change | 2,6 | 1,3 | 1,3 | 1,3 | 1,1 | 1,3 | 1,3 | 1,1 |
| | Quarterly change | . | -0,2 | 0,4 | 0,4 | 0,5 | . | 0,0 | 0,3 |
| D Electricity, gas and air conditioning | Annual change | 1,6 | 3,0 | 2,8 | 2,6 | 0,7 | 2,3 | 0,7 | 1,0 |
| | Quarterly change | . | 0,3 | 0,1 | 0,1 | 0,2 | . | 0,3 | 0,4 |
| E Water supply and waste | Annual change | 1,5 | 1,3 | 1,2 | 1,6 | 1,3 | 1,3 | 0,9 | 0,9 |
| | Quarterly change | . | 0,5 | 0,4 | 0,4 | 0,1 | . | 0,1 | 0,4 |
| F Construction | Annual change | 2,1 | 1,7 | 1,0 | 0,9 | 0,6 | 1,0 | 0,9 | 0,7 |
| | Quarterly change | . | -0,1 | -0,1 | 0,2 | 0,6 | . | 0,2 | -0,2 |
| G Trade | Annual change | 1,8 | 2,7 | 2,6 | 2,1 | 2,5 | 2,5 | 1,9 | 1,6 |
| | Quarterly change | . | 0,6 | 0,6 | 0,7 | 0,6 | . | 0,0 | 0,2 |
| H Transport and warehousing | Annual change | 1,9 | 1,8 | 1,5 | 1,3 | 1,5 | 1,5 | 1,0 | 1,0 |
| | Quarterly change | . | 0,6 | 0,3 | 0,1 | 0,4 | . | 0,1 | 0,3 |
| I Accommodation and food service activities | Annual change | 1,3 | 2,8 | 2,0 | 1,1 | 1,3 | 1,8 | 1,0 | 1,1 |
| | Quarterly change | . | 0,3 | 0,1 | 0,4 | 0,5 | . | 0,0 | 0,1 |
| J Information and communication | Annual change | 2,6 | 1,4 | 1,6 | 1,5 | 1,1 | 1,4 | 1,0 | 0,9 |
| | Quarterly change | . | 0,3 | 0,5 | 0,2 | 0,2 | . | 0,2 | 0,4 |
| K Financial and insurance activities | Annual change | 3,0 | 1,7 | 2,1 | 2,0 | 1,9 | 1,9 | 1,3 | 1,2 |
| | Quarterly change | . | 0,8 | 0,7 | 0,2 | 0,2 | . | 0,2 | 0,6 |
| L Real estate activities | Annual change | 1,9 | 0,7 | -0,4 | -0,7 | -0,2 | -0,1 | 0,0 | 0,4 |
| | Quarterly change | . | -0,1 | -0,2 | 0,0 | 0,2 | . | 0,0 | 0,2 |
| M Professional, scientific and technical activities | Annual change | 2,6 | 1,6 | 1,5 | 1,5 | 1,6 | 1,5 | 1,5 | 1,3 |
| | Quarterly change | . | 0,3 | 0,5 | 0,4 | 0,3 | . | 0,3 | 0,4 |

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|---|------------------|------|--------|--------|--------|--------|------|---------|---------|
| N Administrative and support service activities | Annual change | 1,0 | 2,4 | 2,4 | 2,9 | 3,5 | 2,8 | 2,9 | 2,3 |
| | Quarterly change | . | 0,9 | 0,9 | 1,0 | 0,7 | . | 0,3 | 0,2 |
| O Public administration and defence | Annual change | 2,0 | 1,8 | 0,8 | 1,6 | 2,0 | 1,6 | 1,8 | 1,6 |
| | Quarterly change | . | 0,3 | 0,4 | 0,8 | 0,5 | . | 0,1 | 0,2 |
| P Education | Annual change | 1,7 | 1,4 | 0,2 | 0,5 | 0,5 | 0,6 | 0,5 | 0,7 |
| | Quarterly change | . | 0,0 | 0,0 | 0,4 | 0,1 | . | 0,1 | 0,1 |
| Q Human health and social work activities | Annual change | 1,9 | 1,1 | 0,3 | 1,0 | 0,9 | 0,8 | 1,1 | 1,1 |
| | Quarterly change | . | 0,0 | 0,1 | 0,7 | 0,2 | . | 0,1 | 0,1 |
| R Arts, entertainment and recreation | Annual change | 2,5 | 2,8 | 1,9 | 2,0 | 2,0 | 2,2 | 1,5 | 1,3 |
| | Quarterly change | . | 0,6 | 0,4 | 0,6 | 0,4 | . | 0,1 | 0,2 |
| S Other service activities | Annual change | 1,7 | 1,6 | 0,4 | 0,9 | 1,3 | 1,0 | 1,4 | 1,4 |
| | Quarterly change | . | 0,1 | 0,1 | 0,7 | 0,4 | . | 0,2 | 0,1 |

* Preliminary

Appendix table 10. Index of regular earnings 2010=100, percentage changes

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|---|------------------|------|--------|--------|--------|--------|------|---------|---------|
| Industry | Change | | | | | | | | |
| All employees | Annual change | 2,4 | 1,7 | 1,3 | 1,4 | 1,5 | 1,5 | 1,3 | 1,2 |
| | Quarterly change | . | 0,3 | 0,3 | 0,5 | 0,4 | . | 0,1 | 0,2 |
| Male | Annual change | 2,2 | 1,6 | 1,3 | 1,3 | 1,3 | 1,4 | 1,2 | 1,1 |
| | Quarterly change | . | 0,2 | 0,3 | 0,3 | 0,4 | . | 0,1 | 0,2 |
| Female | Annual change | 2,5 | 1,8 | 1,3 | 1,5 | 1,6 | 1,6 | 1,4 | 1,3 |
| | Quarterly change | . | 0,3 | 0,4 | 0,6 | 0,4 | . | 0,1 | 0,2 |
| Hourly paid | Annual change | 1,9 | 1,5 | 1,2 | 1,2 | 0,8 | 1,2 | 0,9 | 0,8 |
| | Quarterly change | . | 0,0 | 0,2 | 0,2 | 0,5 | . | 0,0 | 0,1 |
| Monthly paid | Annual change | 2,5 | 1,8 | 1,4 | 1,5 | 1,6 | 1,6 | 1,4 | 1,3 |
| | Quarterly change | . | 0,3 | 0,4 | 0,5 | 0,4 | . | 0,1 | 0,2 |
| Central government | Annual change | 2,4 | 2,6 | 1,0 | 1,8 | 2,3 | 1,9 | 2,0 | 1,7 |
| | Quarterly change | . | 0,4 | 0,5 | 0,7 | 0,7 | . | 0,1 | 0,2 |
| Local government | Annual change | 2,2 | 1,0 | 0,3 | 1,0 | 0,9 | 0,8 | 1,0 | 1,0 |
| | Quarterly change | . | 0,1 | 0,1 | 0,7 | 0,1 | . | 0,1 | 0,1 |
| Private | Annual change | 2,4 | 1,9 | 1,7 | 1,6 | 1,6 | 1,7 | 1,4 | 1,2 |
| | Quarterly change | . | 0,3 | 0,4 | 0,4 | 0,5 | . | 0,1 | 0,3 |
| Others | Annual change | 2,2 | 2,0 | 0,6 | 1,1 | 1,4 | 1,2 | 1,3 | 1,3 |
| | Quarterly change | . | 0,1 | 0,2 | 0,6 | 0,4 | . | 0,0 | 0,2 |
| A Agriculture and forestry | Annual change | 2,8 | 0,9 | 0,9 | 0,9 | 0,5 | 0,8 | 0,8 | 0,7 |
| | Quarterly change | . | 0,3 | 0,1 | 0,4 | -0,3 | . | 0,6 | 0,0 |
| C Manufacturing | Annual change | 2,5 | 1,6 | 1,6 | 1,6 | 1,4 | 1,6 | 1,3 | 1,1 |
| | Quarterly change | . | 0,1 | 0,4 | 0,4 | 0,5 | . | 0,0 | 0,3 |
| D Electricity, gas and air conditioning | Annual change | 2,7 | 2,5 | 2,3 | 2,1 | 0,2 | 1,8 | 0,7 | 1,0 |
| | Quarterly change | . | -0,1 | 0,1 | 0,1 | 0,2 | . | 0,3 | 0,4 |
| E Water supply and waste | Annual change | 1,7 | 1,3 | 1,2 | 1,6 | 1,4 | 1,4 | 0,9 | 0,9 |
| | Quarterly change | . | 0,5 | 0,4 | 0,4 | 0,1 | . | 0,1 | 0,4 |
| F Construction | Annual change | 1,9 | 2,0 | 1,3 | 1,1 | 0,9 | 1,3 | 0,9 | 0,7 |
| | Quarterly change | . | 0,2 | -0,1 | 0,2 | 0,6 | . | 0,2 | -0,2 |
| G Trade | Annual change | 2,3 | 2,7 | 2,6 | 2,1 | 2,5 | 2,5 | 1,9 | 1,6 |
| | Quarterly change | . | 0,6 | 0,6 | 0,7 | 0,6 | . | 0,0 | 0,2 |
| H Transport and warehousing | Annual change | 2,0 | 1,7 | 1,4 | 1,3 | 1,4 | 1,4 | 1,0 | 1,0 |
| | Quarterly change | . | 0,5 | 0,3 | 0,1 | 0,4 | . | 0,1 | 0,3 |
| I Accommodation and food service activities | Annual change | 2,3 | 2,6 | 1,8 | 0,9 | 1,2 | 1,6 | 1,0 | 1,1 |
| | Quarterly change | . | 0,2 | 0,1 | 0,4 | 0,5 | . | 0,0 | 0,1 |
| J Information and communication | Annual change | 2,9 | 1,5 | 1,6 | 1,5 | 1,2 | 1,4 | 1,0 | 0,9 |
| | Quarterly change | . | 0,3 | 0,5 | 0,2 | 0,2 | . | 0,2 | 0,4 |
| K Financial and insurance activities | Annual change | 3,0 | 1,1 | 1,5 | 1,4 | 1,3 | 1,3 | 1,3 | 1,2 |
| | Quarterly change | . | 0,2 | 0,7 | 0,2 | 0,2 | . | 0,2 | 0,6 |
| L Real estate activities | Annual change | 1,6 | 0,6 | -0,5 | -0,8 | -0,3 | -0,3 | 0,0 | 0,4 |
| | Quarterly change | . | -0,2 | -0,2 | 0,0 | 0,2 | . | 0,0 | 0,2 |
| M Professional, scientific and technical activities | Annual change | 2,9 | 1,6 | 1,5 | 1,5 | 1,6 | 1,5 | 1,5 | 1,3 |
| | Quarterly change | . | 0,3 | 0,5 | 0,4 | 0,3 | . | 0,3 | 0,4 |

| | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|---|------------------|------|--------|--------|--------|--------|------|---------|---------|
| N Administrative and support service activities | Annual change | 1,6 | 2,3 | 2,3 | 2,8 | 3,5 | 2,7 | 2,9 | 2,3 |
| | Quarterly change | . | 0,9 | 0,9 | 1,0 | 0,7 | . | 0,3 | 0,2 |
| O Public administration and defence | Annual change | 2,2 | 1,9 | 0,9 | 1,7 | 2,1 | 1,6 | 1,8 | 1,6 |
| | Quarterly change | . | 0,3 | 0,4 | 0,8 | 0,5 | . | 0,1 | 0,2 |
| P Education | Annual change | 2,1 | 1,3 | 0,1 | 0,4 | 0,4 | 0,5 | 0,5 | 0,7 |
| | Quarterly change | . | -0,1 | 0,0 | 0,4 | 0,1 | . | 0,1 | 0,1 |
| Q Human health and social work activities | Annual change | 2,3 | 1,2 | 0,4 | 1,1 | 1,0 | 0,9 | 1,1 | 1,1 |
| | Quarterly change | . | 0,1 | 0,1 | 0,7 | 0,2 | . | 0,1 | 0,1 |
| R Arts, entertainment and recreation | Annual change | 3,1 | 2,5 | 1,6 | 1,7 | 1,7 | 1,9 | 1,5 | 1,3 |
| | Quarterly change | . | 0,3 | 0,4 | 0,6 | 0,4 | . | 0,1 | 0,2 |
| S Other service activities | Annual change | 1,9 | 1,6 | 0,4 | 0,9 | 1,3 | 1,1 | 1,4 | 1,4 |
| | Quarterly change | . | 0,1 | 0,1 | 0,7 | 0,4 | . | 0,2 | 0,1 |

* Preliminary

Appendix table 11. Average earnings by employer sector and gender, EUR/month

| | | | 2013 | 2014/1 | 2014/2 | 2014/3 | 2014/4 | 2014 | 2015/1* | 2015/2* |
|--------------------|--------------------|--------------|-------|--------|--------|--------|--------|-------|---------|---------|
| Employer sector | Base of payment | Gender | | | | | | | | |
| All sectors | Total | Total | 3 259 | 3 287 | 3 295 | 3 308 | 3 317 | 3 302 | 3 321 | 3 329 |
| | | Male | 3 562 | 3 592 | 3 600 | 3 610 | 3 622 | 3 606 | 3 626 | 3 634 |
| | | Female | 2 959 | 2 988 | 2 996 | 3 013 | 3 021 | 3 004 | 3 025 | 3 031 |
| | Hourly paid | Total | 2 635 | 2 661 | 2 666 | 2 672 | 2 686 | 2 672 | 2 687 | 2 690 |
| | | Monthly paid | Total | 3 395 | 3 422 | 3 430 | 3 444 | 3 452 | 3 437 | 3 456 |
| | Private and Others | Total | Total | 3 333 | 3 367 | 3 376 | 3 385 | 3 396 | 3 381 | 3 400 |
| Male | | | 3 567 | 3 599 | 3 607 | 3 614 | 3 626 | 3 612 | 3 630 | 3 640 |
| Female | | | 2 995 | 3 032 | 3 044 | 3 057 | 3 069 | 3 051 | 3 072 | 3 081 |
| Local government | Total | Total | 2 957 | 2 968 | 2 970 | 2 991 | 2 993 | 2 981 | 2 997 | 3 000 |
| | | Male | 3 329 | 3 337 | 3 337 | 3 358 | 3 358 | 3 348 | 3 363 | 3 366 |
| | | Female | 2 850 | 2 862 | 2 865 | 2 887 | 2 889 | 2 876 | 2 893 | 2 896 |
| Central government | Total | Total | 3 663 | 3 705 | 3 724 | 3 752 | 3 778 | 3 740 | 3 782 | 3 789 |
| | | Male | 3 918 | 3 960 | 3 981 | 4 013 | 4 042 | 3 999 | 4 046 | 4 054 |
| | | Female | 3 374 | 3 417 | 3 432 | 3 455 | 3 476 | 3 445 | 3 480 | 3 486 |

* Preliminary

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions in these statistics, see Section 3 of the quality description (in Finnish).

Revisions to data in the index of wage and salary earnings and the index of regular earnings ¹⁾

| Aggregate | Reference period | Latest release 27.8.2015 | 1st release | Revision |
|-----------------------------------|------------------|--------------------------|-------------|----------|
| Index of wage and salary earnings | Q1/2014 | 1,7 | 1,8 | -0,1 |
| | Q2/2014 | 1,3 | 1,2 | 0,1 |
| | Q3/2014 | 1,4 | 1,3 | 0,1 |
| | Q4/2014 | 1,4 | 1,3 | 0,1 |
| | 2014 | 1,4 | 1,4 | 0,0 |
| | Q1/2015 | 1,3 | 1,3 | 0,0 |
| Index of regular earnings | Q1/2014 | 1,7 | 1,8 | -0,1 |
| | Q2/2014 | 1,3 | 1,2 | 0,1 |
| | Q3/2014 | 1,4 | 1,3 | 0,1 |
| | Q4/2014 | 1,5 | 1,3 | 0,2 |
| | 2014 | 1,5 | 1,4 | 0,1 |
| | Q1/2015 | 1,3 | 1,3 | 0,0 |

1) Revision describes the difference on annual change percentages between the latest and the first release (measured in percentage points). First release refers to the point of time when preliminary data for the reference period were first published.

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Source: Index of wage and salary earnings 2015, 2nd quarter. Statistics Finland