

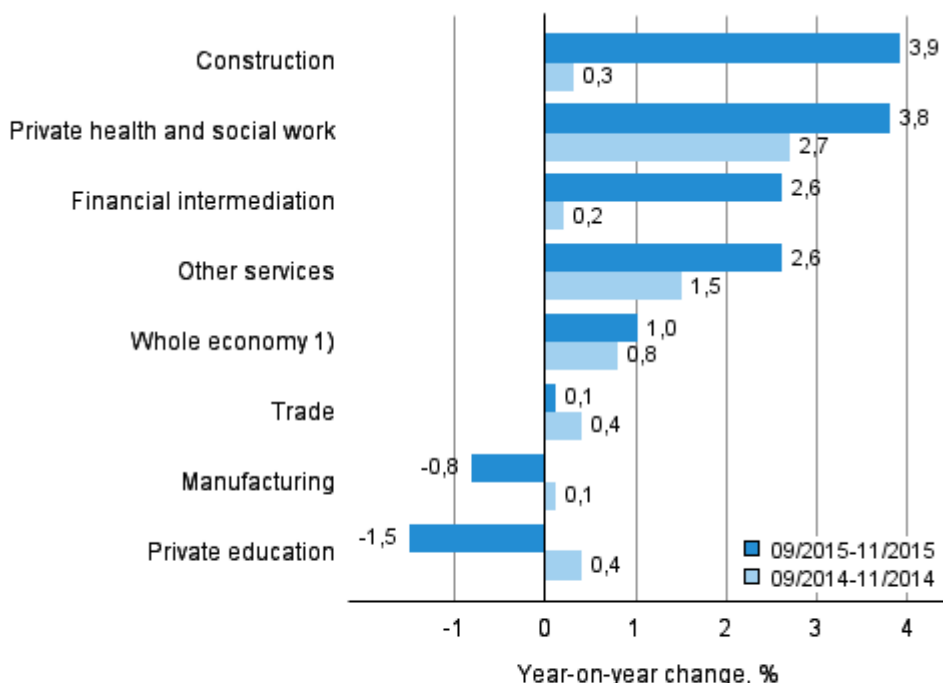
# Wage and salary indices

2015, November

## The wages and salaries sum went up 1.0 per cent year-on-year in September to November

According to Statistics Finland, the wages and salaries sum of the whole economy was 1.0 per cent greater in the September to November period than in the corresponding period twelve months earlier. In November alone, the wages and salaries sum increased by 1.2 per cent year-on-year. In September to November 2014, the wages and salaries sum of the whole economy grew by 0.8 per cent.

### Year-on-year change in wages and salaries sum in the 09-11/2015 and 09-11/2014 time periods, % (TOL 2008)



1) In addition to the main industries, the whole economy also includes the wages and salaries sum of the public sector

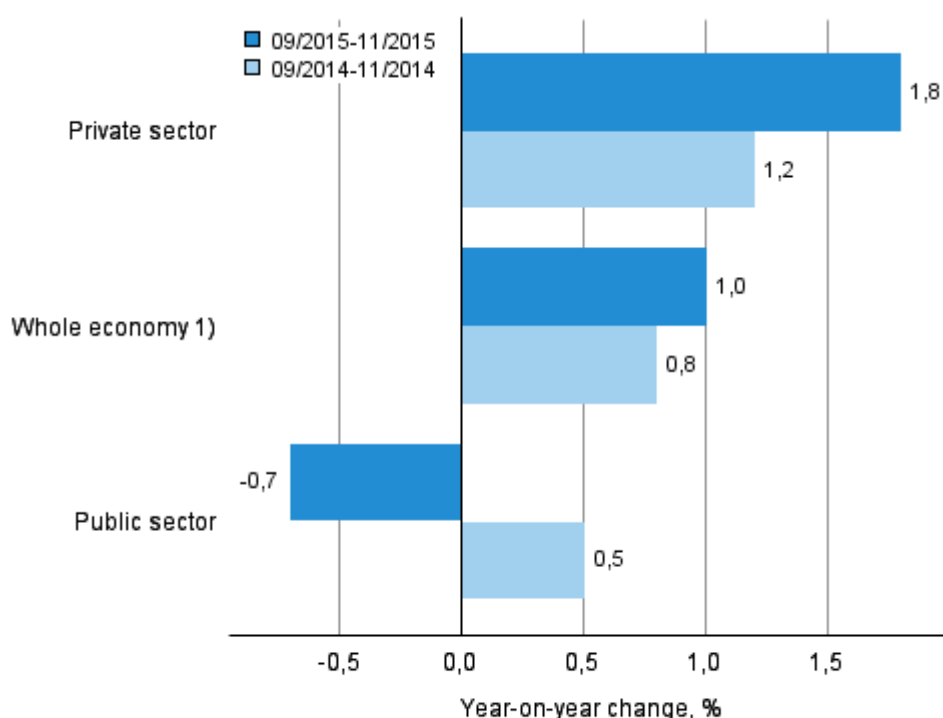
Source: Statistics Finland

In the September to November period wages and salaries sum grew fastest in construction (3.9 %) and private health and social work services (3.8 %). The wages and salaries sum also increased in financial intermediation (2.6 %), other services (2.6 %) and trade (0.1 %). Over the same period the wages and salaries sum decreased in manufacturing (-0.8 %) and education services provided by the private sector (-1.5 %).

## Wages and salaries sum grew by 1.8 per cent in the private sector in September to November year-on-year

The wages and salaries sum in the private sector was 1.8 per cent greater in the September to November period than in the respective time period twelve months earlier. Over the same period, the wages and salaries sum of the public sector declined by 0.7 per cent year-on-year. In November alone, the wages and salaries sum in the private sector increased by 2.0 per cent. In the public sector wages and salaries sum declined by 0.7 per cent from one year earlier. In the September to November period one year ago the wages and salaries sum grew by 1.2 per cent in the private sector and by 0.5 per cent in the public sector from the year before.

**Annual change in the wages and salaries sum of the whole economy, and the private and public sector in 09–11/2015 and 09–11/2014, % (TOL 2008 and S 2012)**



1) The private and public sector combined do not cover the whole economy

Source: Statistics Finland

The wages and salaries sum refers to the sum total of the gross wages and salaries paid to employees without incentive stock options. The wages and salaries sum is influenced by changes in employment and in the earnings level of wage and salary earners.

# Contents

## Tables

### Appendix tables

Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012).....	4
---	---

## Figures

### Appendix figures

Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008).....	5
Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012).....	5
Revisions in these statistics.....	6

## Appendix tables

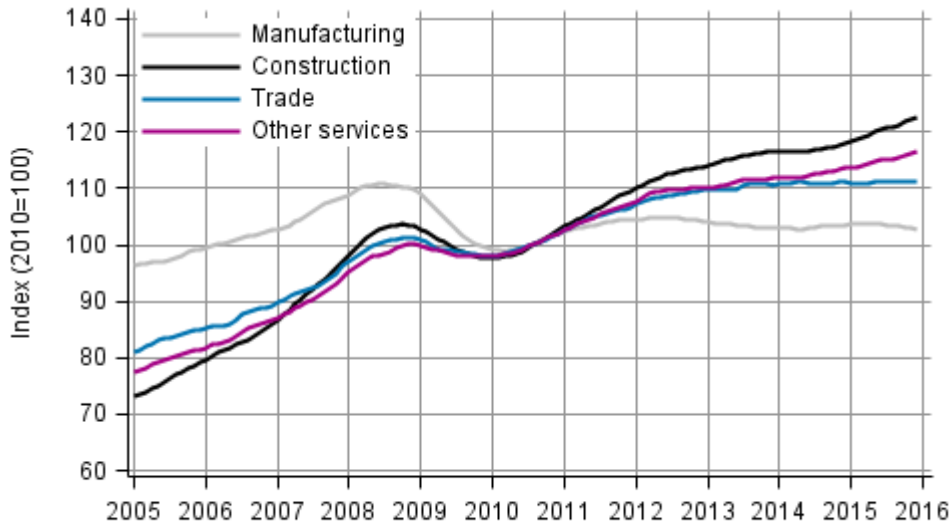
**Appendix table 1. Year-on-year change in the sum of wages and salaries by industry and sector, % (TOL 2008 and S 2012)**

	Year-on-year change by three-month period, % <sup>1)</sup>				Cumulative year-on-year change, % <sup>1)</sup>	Year-on-year change in the latest month, % <sup>1)</sup>
	12/14-02/15	03-05/2015	06-08/2015	09-11/2015		
A-X Whole economy	0,7	1,6	0,5	1,0	0,9	1,2
B-E Total industry	-0,3	2,3	-0,7	-0,8	0,1	-1,8
F Construction	1,7	2,8	3,0	3,9	2,9	5,5
G Wholesale and retail trade	-0,1	0,1	0,1	0,1	0,0	0,2
HIJLMNRS Other service activities total	1,9	2,4	1,9	2,6	2,1	3,1
K Financial and insurance activities	0,4	1,8	1,3	2,6	1,6	3,3
P Education, excl. public sector	0,2	-0,5	-1,3	-1,5	-0,9	-1,2
Q Health and social work, excl. public sector	3,1	3,0	2,0	3,8	2,9	5,4
OPQ Public sector	-0,2	0,5	-0,7	-0,7	-0,4	-0,7
Private sector	1,3	2,4	1,3	1,8	1,6	2,0

1) Year-on-year change compares the value for an examined time period to the value for the corresponding time period twelve months back.

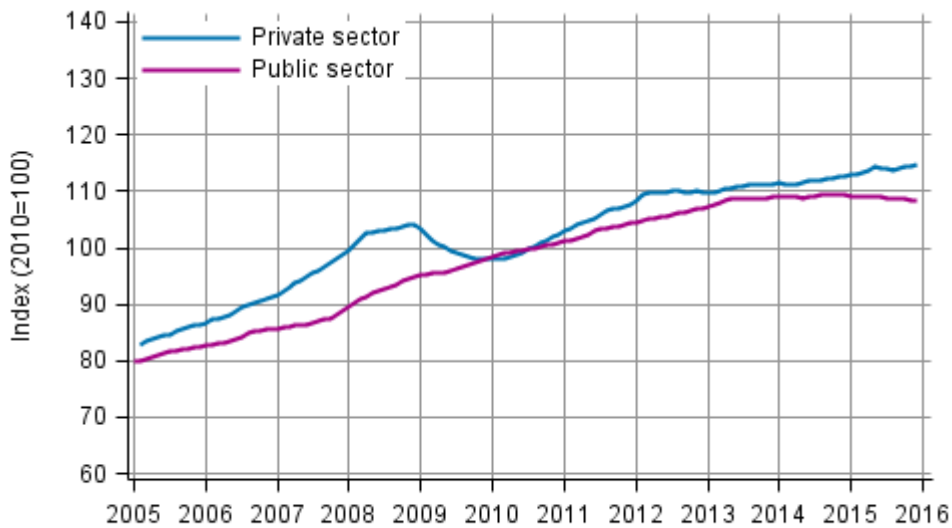
# Appendix figures

**Appendix figure 1. Trends in the sum of wages and salaries by industry (TOL 2008)**



Source: Statistics Finland

**Appendix figure 2. Trends in the sum of wages and salaries by sector (S 2012)**



Source: Statistics Finland

## Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (only in Finnish).

### Revision of annual changes in wages and salaries sum in main industries<sup>1)</sup>

Industry / Reference period		Year-on-year change,%		Revision, percentage point
		1st release	Latest release (2016-01-13)	
A-X Whole economy	06/2015	1,1	0,6	-0,5
	07/2015	2,5	1,9	-0,6
	08/2015	-0,5	-1,0	-0,5
	09/2015	1,8	1,4	-0,4
	10/2015	0,6	0,4	-0,2
B-E Total industry	06/2015	-0,7	-1,0	-0,3
	07/2015	2,5	2,1	-0,4
	08/2015	-3,1	-3,3	-0,2
	09/2015	1,5	1,3	-0,2
	10/2015	-1,7	-1,8	-0,1
F Construction	06/2015	3,8	2,8	-1,0
	07/2015	11,7	10,5	-1,2
	08/2015	-2,4	-4,5	-2,1
	09/2015	5,4	4,1	-1,3
	10/2015	2,8	2,1	-0,7
G Wholesale and retail trade	06/2015	0,4	-0,5	-0,9
	07/2015	1,7	0,8	-0,9
	08/2015	0,7	0,0	-0,7
	09/2015	1,0	0,5	-0,5
	10/2015	-0,4	-0,3	0,1
HIJLMNRS Other service activities total	06/2015	2,6	2,0	-0,6
	07/2015	4,2	3,1	-1,1
	08/2015	1,4	0,4	-1,0
	09/2015	3,2	2,5	-0,7
	10/2015	2,5	2,1	-0,4
K Financial and insurance activities	06/2015	1,8	0,9	-0,9
	07/2015	2,6	1,7	-0,9
	08/2015	1,8	1,4	-0,4
	09/2015	3,0	2,5	-0,5
	10/2015	2,2	1,9	-0,3
P Education, excl. public sector	06/2015	-0,6	-0,4	0,2
	07/2015	-0,6	-1,3	-0,7
	08/2015	-1,9	-2,6	-0,7
	09/2015	-0,8	-1,3	-0,5
	10/2015	-1,7	-2,0	-0,3
Q Health and social work, excl. public sector	06/2015	3,1	2,5	-0,6
	07/2015	3,1	2,2	-0,9
	08/2015	1,8	1,1	-0,7
	09/2015	3,9	3,1	-0,8
	10/2015	3,2	2,8	-0,4

Industry / Reference period		Year-on-year change,%		Revision, percentage point
		1st release	Latest release (2016-01-13)	
OPQ Public sector	06/2015	0,0	-0,2	-0,2
	07/2015	-0,7	-0,7	0,0
	08/2015	-1,4	-1,3	0,1
	09/2015	-0,5	-0,4	0,1
	10/2015	-1,0	-1,1	-0,1
Private sector	06/2015	1,7	1,0	-0,7
	07/2015	4,7	3,7	-1,0
	08/2015	-0,1	-0,9	-0,8
	09/2015	3,1	2,5	-0,6
	10/2015	1,1	0,9	-0,2

1) The 1st release refers to the time when data for the reference period were released for the first time. The revision describes the difference of annual change percentages between the first and latest release.

### Revision of long-term annual changes in wages and salaries sum in main industries

Industry	Year	Average <sup>1)</sup>	Average for absolute values <sup>2)</sup>
Whole economy (A-X)	2012	-0,7	0,7
	2013	-0,8	0,8
	2014	-0,7	0,7
Manufacturing (BCDE)	2012	-0,4	0,4
	2013	-0,3	0,3
	2014	-0,2	0,4
Construction (F)	2012	-1,7	1,8
	2013	-1,9	1,9
	2014	-2,0	2,0
Trade (G)	2012	-0,8	0,8
	2013	-0,7	0,8
	2014	-0,7	0,7
Other services (HIJLMNRS)	2012	-0,8	0,8
	2013	-0,8	0,9
	2014	-0,8	0,8
Financial intermediation (K)	2012	-0,7	0,9
	2013	-0,8	0,9
	2014	-0,3	0,8
Education (P) excl. public sector	2012	-0,1	0,4
	2013	-0,2	0,5
	2014	-0,1	0,5
Health and social work (Q) excl. public sector	2012	-0,8	0,8
	2013	-1,1	1,1
	2014	-0,6	0,6
Public sector (OPQ)	2012	0,1	0,2
	2013	-0,2	0,3
	2014	0,0	0,1
Private sector	2014	-0,7	0,8

1) Average for data revised between the first and seventh release in the statistical reference year.

2) Average for absolute values of differences between the first and seventh release.

## Inquiries

Katja Äijö                      029 551 2659  
Director in charge:  
Mari Ylä-Jarkko

palvelut.suhdanne@stat.fi  
www.stat.fi  
Source: Wage and salary indices, Statistics Finland