

# Job vacancy survey

2010, 3rd quarter

## More job vacancies in the third quarter than one year earlier

According to the Job Vacancy Survey of Statistics Finland there were 36,900 job vacancies in the third quarter of 2010, which was 19 per cent more than one year earlier (31,100). The measurement for the third quarter was taken on 1 September.

#### Job vacancies 2010/III - 2009/III

	Year/Quarter					
	2010/III	2009/III				
Job vacancies	36 900	31 100				
Part-time	32 %	32%				
Fixed term	52 %	40%				
Hard-to-fill vacancies	48 %	36%				

In the third quarter, 26,000, or 71 per cent, of the job vacancies were in private enterprises. Compared with the quarter one year ago, job vacancies increased throughout Western Finland, Southern Finland (excl. Uusimaa) and Northern Finland. Job vacancies decreased in Uusimaa.

By industry, job vacancies increased in professional, scientific and technical activities (2,500) trade (1,600), manufacturing (1,200), and financial, insurance and real estate activities (900). Job vacancies increased especially in local units with more than 100 employees. Job vacancies decreased in local units with 1 to 4 employees.

The relative share of fixed-term vacancies increased by 12 percentage points from one year ago. Employers had more recruitment problems than one year ago. The share of hard-to-fill vacancies of all job vacancies increased by 12 percentage points to 48 per cent.

Statistics Finland has been collecting data on job vacancies quarterly since the beginning of 2002. The statistics are based on a sample of establishments of enterprises and general government. The data are collected with telephone interviews and web questionnaires. The statistics are decreed by a regulation of the European Union. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

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# Appendix tables

### Appendix table 1. Job vacancies by the quarters 2010/III-2009/III

	Year/Quar	ter			Change	Change (%)	
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/II–2009/III
Job vacancies							
Total	36 900	48 600	49 700	21 900	31 100	5 800	19
Unoccupied	21 100	25 400	23 100	12 900	16 200	5 000	31
Part-time	11 900	15 700	10 800	4 100	7 700	4 200	55
Fixed term	19 100	30 400	30 000	9 100	12 400	6 700	54
Hard to Fill	17 600	20 000	11 500	6 900	11 300	6 300	56

### Appendix table 2. Job vacancies by size of the local kind of activity unit 2010/III-2009/III

	Year/Quar	ter				Change	Change (%)	
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III-2009/III	2010/III–2009/III	
Employees								
Total	36 900	48 600	49 700	21 900	31 100	5 800	19	
1-4 persons	4 700	8 800	11 400	5 800	5 800	-1 100	-18	
5-10 persons	9 200	9 300	8 100	2 900	7 900	1 300	16	
11-99 persons	16 600	24 600	20 400	8 900	13 300	3 300	25	
More than 100	6 400	5 800	9 800	4 200	4 100	2 300	56	

### Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2010/III-2009/III

	Year/Quar	ter		Change	Change (%)		
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III-2009/III	2010/III-2009/III
Employer							
Employers total	36 900	48 600	49 700	21 900	31 100	5 800	19
Private enterprise	26 000	26 400	34 800	12 700	20 400	5 700	28
Local Government	7 800	15 300	8 200	6 200	7 300	500	6
Central Government	600	1 400	1 500	1 700	1 000	-400	-42
Non-Profit Organization	1 500	3 900	2 800	700	1 600	-100	-7
Other	1 100	1 600	2 500	600	800	200	26

### Appendix table 4. Job vacancies by province 2010/III–2009/III<sup>1)</sup>

	Year/Quarter			Change	Change (%)					
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III			
Province										
Total	36 900	48 600	49 700	21 900	31 100	5 800	19			
Uusimaa	10 300	13 000	17 100	8 300	13 000	-2 700	-21			
Southern Finland (excl. Uusimaa)	5 800	7 800	3 800	3 400	3 800	2 000	52			
Western Finland	12 400	17 200	19 000	5 800	7 600	4 900	64			
Eastern Finland	4 000	4 800	4 000	2 500	4 000	0	1			
Oulu and Lapland	4 300	5 800	5 900	2 000	2 700	1 600	61			

<sup>1)</sup> Was previously by major region.

### Appendix table 5. Job vacancies by industry 2010/III-2009/III

	Year/Quar	ter				Change	Change (%)
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Industry (TOL 2008)							
Total	36 900	48 600	49 700	21 900	31 100	5 800	19
AArgiculture, forestry and fishing (01–03)	400	800	1 500	100	300	100	25
B-E Manufacturing; Mining and quarrying and other industry (05–39)	3 900	5 100	7 400	1 500	2 700	1 200	46
F Construction (41–43)	2 200	2 200	1 400	1 000	2 000	300	14
G-I Wholesale and retail trade; Tranportation and storage; Accomodation and food service (45–56)	7 900	10 700	13 500	6 800	6 300	1 600	25
J Information and communication (58–63)	2 600	1 400	2 600	1 100	2 900	-400	-13
K,L Financial and insurance activities; Real estate activities (64–68)	1 500	400	1 700	400	600	900	
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	8 600	6 800	6 600	3 000	6 100	2 500	41
O-Q Public administration; Education, Human health and social work activities (84–88)	7 600	18 900	10 900	7 300	8 200	-600	-7
R-S Other service activities (90–96)	2 300	2 300	4 000	800	2 100	100	6

### Appendix table 6. Part-time vacancies by province 2010/III–2009/III<sup>1)</sup>

	Year/Quarter					Change	Change (%)
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Province							
Total	11 900	15 700	10 800	4 100	7 700	4 200	55
Uusimaa	3 300	3 200	3 400	1 500	3 700	-400	-10
Southern Finland (excl. Uusimaa)	2 000	3 000	1 200	1 300	1 100	900	88
Western Finland	3 700	6 300	3 100	900	1 500	2 100	140
Eastern Finland	1 800	1 600	1 600	100	800	1 000	116
Oulu and Lapland	1 200	1 700	1 700	300	600	600	98

<sup>1)</sup> Was previously by major region.

### Appendix table 7. Part-time vacancies by industry 2010/III-2009/III

	Year/Quar	ter				Change	Change (%)
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Industry (TOL 2008)							
Total	11 900	15 700	10 800	4 100	7 700	4 200	55
AArgiculture, forestry and fishing (01–03)	100	400	100	0	0	100	
B-E Manufacturing; Mining and quarrying and other industry (05–39)	500	500	1 000	0	300	200	57
F Construction (41–43)	300	300	200	0	0	300	
G-I Wholesale and retail trade; Tranportation and storage; Accomodation and food service (45–56)	2 900	5 200	4 300	2 800	2 600	300	12
J Information and communication (58–63)	700	200	200	0	1 300	-600	-45
K,L Financial and insurance activities; Real estate activities (64–68)	500	0	500	100	0	500	
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	4 000	1 700	1 800	600	1 900	2 100	110
O-Q Public administration; Education, Human health and social work activities (84–88)	2 000	5 900	2 000	500	900	1 100	128
R-S Other service activities (90–96)	800	1 500	700	200	700	100	21

# Appendix table 8. Fixed-term vacancies by province 2010/III–2009/III $^{1)}$

	Year/Quarter			Change	Change (%)		
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Province							
Total	19 100	30 400	30 000	9 100	12 400	6 700	54
Uusimaa	4 100	6 800	9 400	3 600	4 600	-500	-11
Southern Finland (excl. Uusimaa)	2 900	4 700	2 600	1 800	1 400	1 400	101
Western Finland	7 200	11 500	11 200	2 100	3 000	4 200	138
Eastern Finland	2 400	3 100	2 700	700	1 600	800	49
Oulu and Lapland	2 500	4 300	4 000	1 000	1 700	800	46

<sup>1)</sup> Was previously by major region.

### Appendix table 9. Fixed-term vacancies by industry 2010/III - 2009/III

	Year/Quar	ter				Change	Change (%)
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Industry (TOL 2008)							
Total	19 100	30 400	30 000	9 100	12 400	6 700	54
AArgiculture, forestry and fishing (01–03)	100	500	1 300	0	100	100	85
B-E Manufacturing; Mining and quarrying and other industry (05–39)	2 200	3 800	4 500	300	700	1 500	
F Construction (41–43)	700	1 000	700	400	600	100	20
G-I Wholesale and retail trade; Tranportation and storage; Accomodation and food service (45–56)	4 000	5 600	9 300	3 900	1 900	2 100	110
J Information and communication (58–63)	1 000	500	900	0	2 100	-1 100	-52
K,L Financial and insurance activities; Real estate activities (64–68)	800	200	700	100	100	700	
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	3 900	4 100	4 400	1 000	1 400	2 500	
O-Q Public administration; Education, Human health and social work activities (84–88)	5 300	12 800	4 900	3 200	4 300	1 000	23
R-S Other service activities (90–96)	1 100	1 900	3 200	200	1 200	-100	-11

# Appendix table 10. Hard-to-fill vacancies by province 2010/III–2009/III<sup>1)</sup>

	Year/Quarter				Change	Change (%)	
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Province							
Total	17 600	20 000	11 500	6 900	11 300	6 300	56
Uusimaa	4 100	6 600	3 600	2 200	4 100	0	0
Southern Finland (excl. Uusimaa)	2 500	1 600	800	900	1 500	1 000	71
Western Finland	6 200	7 400	5 600	2 100	3 300	2 800	84
Eastern Finland	3 000	2 200	500	1 100	1 800	1 300	71
Oulu and Lapland	1 800	2 300	1 100	600	600	1 200	

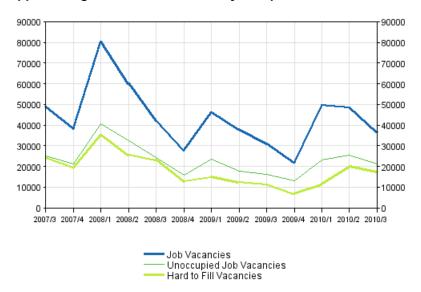
<sup>1)</sup> Was previously by major region.

### Appendix table 11. Hard-to-fill vacancies by industry 2010/III-2009/III

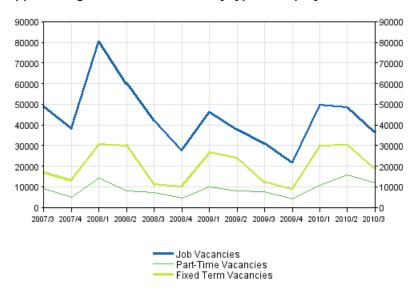
	Year/Quarter					Change	Change (%)
	2010/III	2010/II	2010/I	2009/IV	2009/III	2010/III–2009/III	2010/III–2009/III
Industry (TOL 2008)							
Total	17 600	20 000	11 500	6 900	11 300	6 300	56
AArgiculture, forestry and fishing (01–03)	200	100	100	0	0	200	
B-E Manufacturing; Mining and quarrying and other industry (05–39)	1 200	1 300	1 000	100	1 100	100	8
F Construction (41–43)	1 000	800	700	600	1 100	0	-2
G-I Wholesale and retail trade; Tranportation and storage; Accomodation and food service (45–56)	3 900	4 400	2 500	1 700	2 600	1 300	51
J Information and communication (58–63)	1 500	900	1 400	300	600	1 000	
K,L Financial and insurance activities; Real estate activities (64–68)	500	0	400	100	500	-100	-12
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	5 400	2 700	2 200	1 400	2 100	3 300	
O-Q Public administration; Education, Human health and social work activities (84–88)	3 100	9 300	2 600	2 400	2 900	200	8
R-S Other service activities (90–96)	900	400	700	200	500	300	65

# Appendix figures

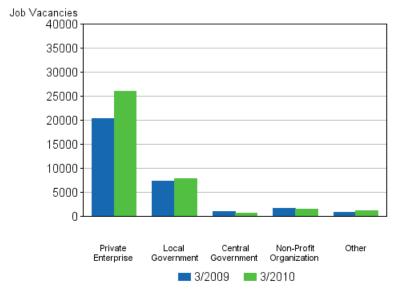
### Appendix figure 1. Job vacancies by the quarters



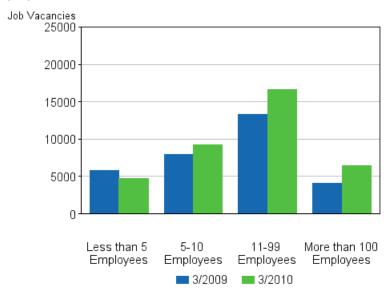
### Appendix figure 2. Job vacancies by type of employment relationship



### Appendix figure 3. Job vacancies by employer sector



# Appendix figure 4. Job vacancies by size of the local kind of activity unit



### Appendix figure 5. Job vacancies by province

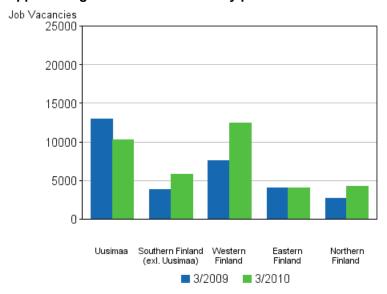
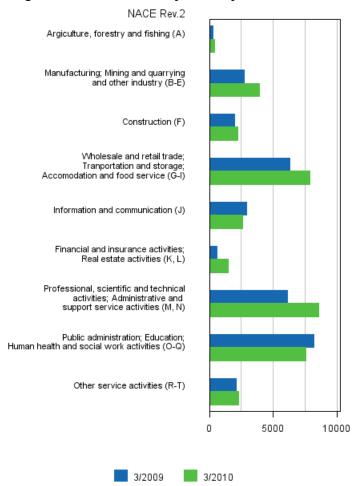
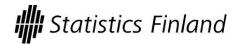


Table heading corrected on 16 May 2012, was previously by major region. Northern Finland = Oulu and Lapland.

#### Appendix figure 6. Job vacancies by industry





Suomen virallinen tilasto Finlands officiella statistik Official Statistics of Finland Labour Market 2010

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Source: Job vacancy survey 2010, 3rd quarter 2009. Statistics Finland.