

Job vacancy survey

2015, 3rd quarter

As many open job vacancies in the third quarter as one year earlier

According to the Job Vacancy Survey of Statistics Finland, there were 21,200 job vacancies in the third quarter of 2015, which is approximately the same as one year earlier (20,500). The share of part-time jobs in open vacancies was 31 per cent, which is 12 percentage points more than one year earlier. The reference period of the data for the third quarter is 1 September.

Job vacancies 2014/III – 2015/III

	Year/Quarter			
	2014/III		2015/III	
	Number	Share, %	Number	Share, %
Job vacancies	20 500		21 200	
Part-time	3 900	19	6 600	31
Fixed term	6 600	32	6 700	32
Hard-to-fill vacancies	8 200	40	9 600	45

The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.

In the third quarter of 2015, in all, 15,200 or 72 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier the corresponding share was 75 per cent. Open job vacancies increased in establishments in the local government sector (+1,000). Compared with the quarter one year earlier, the number of open job vacancies grew in establishments with at least ten employees. Examined by the industry of the establishment, changes were fairly small.

In the third quarter, the share of part-time jobs in open vacancies was 31 per cent, which is 12 percentage points more than one year earlier. There were most open part-time vacancies in establishments belonging to the industry of administrative and support service activities, where cleaning workers were particularly sought. The share of fixed-term positions in all open job vacancies was the same as in the quarter one year ago, that is, 32 per cent. Employers estimated that 45 per cent of the job vacancies were hard to fill, while one year earlier the corresponding share was 40 per cent. For example, establishments in administrative and support service activities had plenty of jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The data provider

can respond either using the web questionnaire or through a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics in Finnish. The figures in the tables are rounded, for which reason the sums do not always amount to the totals. The accuracy of estimates and standard errors are explained in the [quality description](#) of the statistical release in Finnish.

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>

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Appendix table 1. Job vacancies by the quarters 2014/III - 2015/III

	Year/Quarter		Change
	2014/III	2015/III	2014/III - 2015/III
Job vacancies			
Total	20 500	21 200	700
Unoccupied	9 500	10 000	500
Part-time	3 900	6 600	2 700
Fixed term	6 600	6 700	100
Hard to Fill	8 200	9 600	1 400

Appendix table 2. Job vacancies by size of the local kind of activity unit 2014/III - 2015/III

	Year/Quarter		Change
	2014/III	2015/III	2014/III - 2015/III
Employees			
Total	20 500	21 200	700
1-4 persons	4 500	4 000	-500
5-9 persons	4 400	3 900	-600
10-49 persons	5 600	6 900	1 300
50 or more	6 000	6 400	500

Appendix table 3. Job vacancies by employer sector of the local kind of activity unit 2014/III - 2015/III

	Year/Quarter		Change
	2014/III	2015/III	2014/III - 2015/III
Employer			
Total	20 500	21 200	700
Private enterprise	15 400	15 200	-200
Local Government	1 700	2 600	1 000
Central Government	300	300	100
Non-Profit Organization	2 200	2 300	100
Other	1 000	700	-300

Appendix table 4. Job vacancies by location (major region 2012) of the local kind of activity unit 2014/III - 2015/III

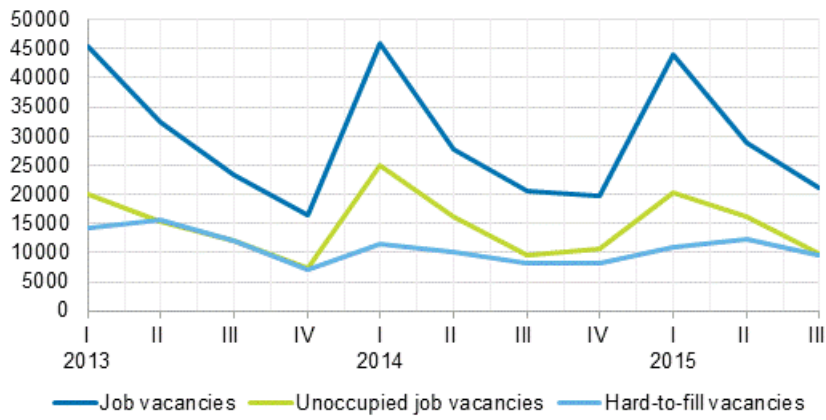
	Year/Quarter		Change
	2014/III	2015/III	2014/III - 2015/III
Major region			
Total (incl. Åland)	20 500	21 200	700
Helsinki-Uusimaa	8 200	8 000	-200
Southern Finland	3 700	4 100	400
Western Finland	3 600	3 900	200
Northern and Eastern Finland	4 800	5 000	200

Appendix table 5. Job vacancies by industry (TOL 2008) of the local kind of activity unit 2014/III - 2015/III

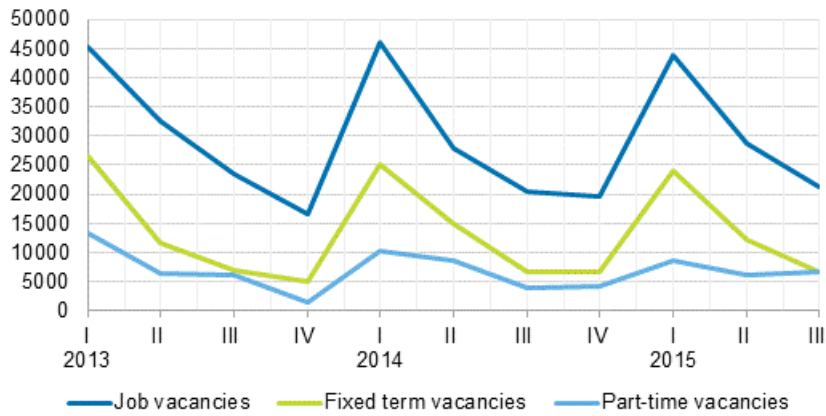
	Year/Quarter		Change
	2014/III	2015/III	2014/III - 2015/III
Industry (TOL 2008)			
Total	20 500	21 200	700
A Agriculture, forestry and fishing (01–03)	100	100	100
B-E Manufacturing; Mining and quarrying and other industry (05–39)	2 900	2 200	-700
F Construction (41–43)	1 200	1 200	0
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	4 100	4 200	200
J Information and communication (58–63)	1 100	800	-300
K,L Financial and insurance activities; Real estate activities (64–68)	1 700	1 800	100
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	4 000	4 700	700
O-Q Public administration; Education, Human health and social work activities (84–88)	3 500	4 100	600
R,S Other service activities (90–96)	1 900	1 900	0

Appendix figures

Appendix figure 1. Job vacancies by the quarters



Appendix figure 2. Job vacancies by type of employment relationship



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Source: Job vacancy survey 2015, 3rd quarter. Statistics Finland.