

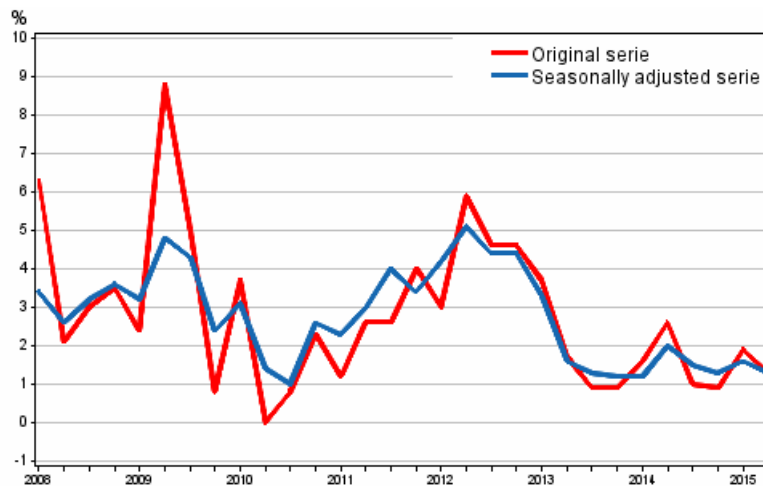
Labour Cost Index

2015, 2nd quarter

Cost of an hour worked rose by 1,3 per cent in April to June

Private sector labour costs rose by 1.3 per cent in April to June 2015 when compared with the respective period of the year before. Seasonally adjusted labour costs went up by 1.3 per cent in April to June 2015. Labour costs without one-off pay items, such as performance-based bonuses, increased by 1.0 per cent compared to the corresponding period one year ago. Over the same period, the index of wage and salary earnings for the private sector went up by 1.2 per cent.

Year-on-year change in labour costs in the private sector from the corresponding quarter of the previous year



In the public sector, the cost of an hour worked decreased by 0.6 per cent in April to June 2015 when compared with the respective period of the year before. Labour costs without one-off pay items declined by 1.2 per cent over the same period. Seasonally adjusted labour costs went down by 1.0 per cent. Over the same period, the index of wage and salary earnings in the central government sector went up by 1.7 per cent.

In the local government sector, the cost of an hour worked rose by 2.1 per cent in April to June 2015 when compared with the respective period of the year before. Labour costs without one-off pay items rose by 1.8 per cent. Over the same period, the index of wage and salary earnings in the local government sector

went up by 1.0 per cent. According to the Labour Cost Index, the wage and salary costs of the local government sector grew by 0.9 per cent and hours worked decreased by 0.9 per cent year-on-year. The rise in social security costs played a part in accelerating the growth in the cost of labour for an hour worked in the local government sector.

The second quarter of 2015 had the same number of working days as one year earlier.

Year-on-year change in labour costs according to Standard Industrial Classification TOL 2008, 2nd quarter 2015

Code	Industry	Labour costs, year-on-year change		
		Labour costs	Labour costs, excluding one-off items	Labour costs, seasonally adjusted
B to S	Total, private sector	1,3	1,0	1,3
B to E	Manufacturing	-0,2	-0,3	-0,3
F	Construction	0,3	-0,1	0,5
G to N	Business service activities	2,4	1,9	2,0
J to R	Central government	-0,6	-1,2	-1,0
D to S	Local government	2,1	1,8	..

The cost per an hour worked in manufacturing industries (B to E) decreased by 0.2 per cent, increased by 0.3 per cent in construction (F), and grew by 2.4 per cent in business service activities (G to N). In manufacturing industries, the growth in the number of hours worked (2.7 per cent) compared to the corresponding quarter last year slowed down the growth in costs. According to the Labour Cost Index, wage and salary costs grew by 2.1 per cent at the same time. In construction, both wage and salary costs and hours worked diminished. In business service activities, wage and salary costs declined by 0.5 per cent and hours worked decreased by 3.2 per cent.

In manufacturing industries, the highest growth in the cost of an hour worked was found in the forest industry, 3.4 per cent, while in the metal industry, the cost decreased by 1.3 per cent. Among service industries, growth was biggest in information and communication activities, 6.2 per cent. The costs grew by 1.7 per cent in financial and insurance activities.

The seasonally adjusted cost of an hour worked in all manufacturing (B to E) went down by 0.3 per cent in April to June 2015 compared with the corresponding period last year. In construction, the seasonally adjusted cost of an hour worked grew by 0.5 per cent and in business service activities by 2.0 per cent.

In the forest industry, the seasonally adjusted cost of an hour worked went up by 2.6 per cent and in the metal industry it went down by 1.2 per cent in the April to June period of 2015 from the same period of the previous year. In financial intermediation and insurance activities, costs increased by 2.0 per cent.

The labour cost index measures the change in labour costs calculated per hour worked. Hours actually worked refer to the working hours an employee has spent on his/her actual duties. Hours worked include Sunday and overtime work but not paid hours off work, like the hours of annual leaves, national holidays or paid sickness absences.

In the index, hours worked or the structure of personnel have not been standardised. In the index, the cost of an hour worked is calculated directly as the ratio of industry-specific wages and salaries sum and social insurance contributions to the hours worked for each quarter. The change in average labour costs is affected by changes in regular earnings, performance-based bonuses and other one-off pay components, social insurance contributions, as well as changes in the number of hours worked and the structure of the labour force.

Contents

Tables

Appendix tables

Appendix table 1. Labour costs, Labour Cost Index 2012=100.....	4
Appendix table 2. Labour costs, percentage changes, Labour Cost Index 2012=100.....	4
Appendix table 3. Labour costs, excluding one-off items, Labour Cost Index 2012=100.....	5
Appendix table 4. Labour costs, excluding one-off items, percentage changes, Labour Cost Index 2012=100.....	6
Appendix table 5. Seasonally adjusted labour costs, Labour Cost Index 2012=100.....	7
Appendix table 6. Seasonally adjusted labour costs, percentage changes, Labour Cost Index 2012=100.....	7
Appendix table 7. Standard Industrial Classification 2008.....	8
Revisions in these statistics.....	9

Appendix tables

Appendix table 1. Labour costs, Labour Cost Index 2012=100

		Whole year 2013*	2014/1*	2014/2*	2014/3*	2014/4*	Whole year 2014*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	101,8	101,3	112,3	105,9	94,1	103,4	103,2	113,8
B-E	Industry	101,0	102,1	113,6	105,6	91,1	103,1	105,2	113,4
C	Manufacturing	101,0	101,8	113,8	105,1	90,8	102,9	105,2	113,5
10, 11	Food industry	101,7	104,1	109,0	104,6	89,8	101,9	104,4	111,3
16, 17	Forest industry	103,2	103,2	124,3	103,8	92,4	105,9	111,4	128,5
19-22	Chemical industry	102,2	106,0	111,2	106,2	94,7	104,5	110,7	113,3
24-30	Metal industry	100,8	100,1	113,0	103,9	89,1	101,5	103,3	111,5
F	Construction	104,5	104,6	111,9	110,5	97,8	106,2	107,7	112,3
G-N	Services of the business economy	101,9	100,9	112,5	105,2	94,9	103,4	102,9	115,2
G	Wholesale and retail trade	102,7	104,3	112,5	105,1	94,0	104,0	103,9	114,7
H	Transportation and storage	100,3	97,5	111,4	108,4	95,5	103,2	97,1	114,2
J	Information and communication	102,0	103,2	112,9	106,3	94,2	104,2	107,7	119,9
K	Financial and insurance activities	103,6	100,5	130,1	96,9	95,7	105,8	104,0	132,3
State sector, J-R	Total	102,5	94,9	122,3	107,8	93,6	104,7	95,7	121,6
Local government sector, D-S	Total	102,7	94,8	109,4	122,1	93,3	104,9	96,8	111,7

*Preliminary data

Appendix table 2. Labour costs, percentage changes, Labour Cost Index 2012=100

		Change 2013/ 2012*	2014/1*	2014/2*	2014/3*	2014/4*	Change 2014/ 2013*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	1,8	1,6	2,6	1,0	0,9	1,6	1,9	1,3
B-E	Industry	1,0	1,2	4,5	1,3	0,9	2,1	3,0	-0,2
C	Manufacturing	1,0	0,9	4,3	0,9	0,9	1,8	3,3	-0,3
10, 11	Food industry	1,7	2,1	1,0	-0,6	-2,1	0,2	0,3	2,1
16, 17	Forest industry	3,2	5,1	6,9	-1,7	-0,5	2,6	7,9	3,4
19-22	Chemical industry	2,2	2,6	-0,7	0,3	8,2	2,3	4,4	1,9
24-30	Metal industry	0,8	-2,1	4,7	0,2	-0,2	0,8	3,2	-1,3
F	Construction	4,5	1,7	0,9	3,5	0,5	1,7	2,9	0,3
G-N	Services of the business economy	1,9	2,2	2,5	0,3	0,5	1,4	1,9	2,4
G	Wholesale and retail trade	2,7	2,4	2,0	1,6	-1,1	1,3	-0,3	1,9
H	Transportation and storage	0,3	2,3	2,7	2,9	3,6	2,8	-0,4	2,6
J	Information and communication	2,0	3,6	2,9	0,1	1,6	2,1	4,4	6,2

		Change 2013/ 2012*	2014/1*	2014/2*	2014/3*	2014/4*	Change 2014/ 2013*	2015/1*	2015/2*
K	Financial and insurance activities	3,6	1,3	3,7	3,0	0,2	2,1	3,5	1,7
State sector, J-R	Total	2,5	2,7	5,9	-0,1	-0,7	2,1	0,9	-0,6
Local government sector, D-S	Total	2,7	2,8	2,8	2,6	0,1	2,1	2,1	2,1

*Preliminary data

Appendix table 3. Labour costs, excluding one-off items, Labour Cost Index 2012=100

		Whole year 2013*	2014/1*	2014/2*	2014/3*	2014/4*	Whole year 2014*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	101,8	101,9	107,0	107,0	97,6	103,4	103,3	108,1
B-E	Industry	101,3	101,8	108,5	107,8	95,3	103,3	104,0	108,2
C	Manufacturing	101,2	101,6	108,5	107,3	94,8	103,1	103,9	108,2
10, 11	Food industry	101,3	102,8	106,3	104,7	93,5	101,8	103,4	108,6
16, 17	Forest industry	103,2	103,8	114,8	106,0	96,1	105,2	109,3	117,8
19-22	Chemical industry	101,9	102,8	105,9	108,3	95,0	103,0	107,1	107,7
24-30	Metal industry	101,4	100,5	107,9	107,2	94,6	102,6	102,9	106,9
F	Construction	103,9	104,3	108,3	108,0	98,5	104,8	106,9	108,1
G-N	Services of the business economy	101,9	101,9	106,8	106,5	98,5	103,4	103,3	108,8
G	Wholesale and retail trade	103,0	104,4	107,1	108,4	98,0	104,5	103,7	107,9
H	Transportation and storage	100,5	99,4	108,0	107,4	98,6	103,3	99,1	110,0
J	Information and communication	101,5	103,0	106,0	105,9	99,0	103,5	106,7	111,2
K	Financial and insurance activities	101,9	101,8	111,2	101,5	101,0	103,8	104,9	114,3
State sector, J-R	Total	102,7	98,4	112,4	111,0	97,2	104,8	99,1	111,1
Local government sector, D-S	Total	102,9	98,2	108,0	116,6	97,0	105,0	100,3	109,9

*Preliminary data

Appendix table 4. Labour costs, excluding one-off items, percentage changes, Labour Cost Index 2012=100

		Change 2013/ 2012*	2014/1*	2014/2*	2014/3*	2014/4*	Change 2014/ 2013*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	1,8	1,9	2,2	1,1	0,9	1,5	1,4	1,0
B-E	Industry	1,3	2,1	3,8	1,3	0,6	2,0	2,1	-0,3
C	Manufacturing	1,2	2,0	3,6	1,0	0,5	1,8	2,3	-0,2
10, 11	Food industry	1,3	2,4	1,0	0,4	-1,8	0,5	0,6	2,2
16, 17	Forest industry	3,2	2,9	3,9	0,0	0,6	1,9	5,3	2,6
19-22	Chemical industry	1,9	1,4	0,6	0,0	2,4	1,1	4,1	1,6
24-30	Metal industry	1,4	0,7	4,2	-0,5	0,0	1,1	2,4	-1,0
F	Construction	3,9	1,0	0,6	2,0	-0,4	0,8	2,5	-0,1
G-N	Services of the business economy	1,9	2,2	2,2	0,7	0,7	1,5	1,3	1,9
G	Wholesale and retail trade	3,0	2,4	1,9	1,7	-0,4	1,4	-0,7	0,7
H	Transportation and storage	0,5	1,7	3,0	3,2	3,4	2,8	-0,3	1,9
J	Information and communication	1,5	3,1	2,5	0,3	2,1	2,0	3,6	4,9
K	Financial and insurance activities	1,9	2,1	3,4	2,5	-0,5	1,9	3,1	2,9
State sector, J-R	Total	2,7	2,7	6,1	0,0	-0,9	2,0	0,7	-1,2
Local government sector, D-S	Total	2,9	3,0	3,1	2,0	-0,1	2,0	2,1	1,8

*Preliminary data

Appendix table 5. Seasonally adjusted labour costs, Labour Cost Index 2012=100

		Whole year 2013*	2014/1*	2014/2*	2014/3*	2014/4*	Whole year 2014*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	101,8	102,8	103,4	103,5	103,8	103,4	104,5	104,7
B-E	Industry	101,0	101,8	104,0	103,0	103,1	103,0	104,3	103,7
C	Manufacturing	101,0	101,6	104,0	102,7	103,0	102,8	104,3	103,7
10, 11	Food industry	102,1	102,6	102,1	102,4	102,3	102,3	103,0	104,0
16, 17	Forest industry	104,0	105,4	107,5	106,6	107,8	106,8	110,2	110,3
19-22	Chemical industry	102,0	102,5	103,5	104,4	106,0	104,1	106,6	107,1
24-30	Metal industry	101,5	100,7	103,9	102,2	101,3	102,0	103,6	102,7
F	Construction	104,2	104,9	105,8	106,8	106,0	105,9	107,7	106,4
G-N	Services of the business economy	102,2	103,3	103,6	103,7	104,2	103,7	105,0	105,7
G	Wholesale and retail trade	102,7	104,3	104,9	103,4	103,0	103,9	104,3	105,9
H	Transportation and storage	101,0	103,6	103,7	103,7	104,6	103,9	103,3	106,5
J	Information and communication	102,8	104,0	104,4	104,3	105,3	104,5	109,7	110,3
K	Financial and insurance activities	103,9	105,3	106,1	106,2	106,6	106,1	107,7	108,3
State sector, J-R	Total	102,9	104,6	105,7	104,8	104,7	104,9	105,0	104,7

*Preliminary data

Appendix table 6. Seasonally adjusted labour costs, percentage changes, Labour Cost Index 2012=100

		Change 2013/ 2012*	2014/1*	2014/2*	2014/3*	2014/4*	Change 2014/ 2013*	2015/1*	2015/2*
Industry code	Standard Industrial Classification								
B-S	Total, private sector	1,8	1,2	2,0	1,5	1,3	1,5	1,6	1,3
B-E	Industry	1,0	0,5	3,7	2,2	1,5	2,0	2,5	-0,3
C	Manufacturing	1,0	0,3	3,4	1,9	1,5	1,8	2,7	-0,3
10, 11	Food industry	2,1	0,9	0,3	0,3	-0,4	0,3	0,4	1,8
16, 17	Forest industry	4,0	2,8	4,5	1,7	1,8	2,7	4,5	2,6
19-22	Chemical industry	2,0	0,4	1,2	2,2	4,3	2,0	4,0	3,5
24-30	Metal industry	1,5	0,2	1,5	0,3	0,0	0,5	2,9	-1,2
F	Construction	4,2	1,5	1,0	3,4	0,7	1,7	2,6	0,5
G-N	Services of the business economy	2,2	1,7	1,9	1,1	1,1	1,4	1,7	2,0
G	Wholesale and retail trade	2,7	2,7	3,2	0,2	-1,3	1,2	0,1	0,9
H	Transportation and storage	1,0	2,4	2,3	3,2	3,5	2,9	-0,2	2,8
J	Information and communication	2,8	2,7	2,5	0,9	0,6	1,6	5,5	5,7
K	Financial and insurance activities	3,9	3,1	2,1	1,7	1,6	2,1	2,3	2,0
State sector, J-R	Total	2,9	2,6	4,1	0,8	0,3	2,0	0,4	-1,0

*Preliminary data

Appendix table 7. Standard Industrial Classification 2008

Standard Industrial Classification	Code
Mining and quarrying	B
Manufacturing	C
Electricity, gas, steam and air conditioning supply	D
Water supply; sewerage; water supply; sewerage, waste management and remediation activities	E
Construction	F
Wholesale and retail trade; repair of motor vehicles and motorcycles	G
Transportation and storage	H
Accommodation and food service activities	I
Information and communication	J
Financial and insurance activities	K
Real estate activities	L
Professional, scientific and technical activities	M
Administrative and support service activities	N
Public administration and defence; compulsory social security	O
Education	P
Human health and social work activities	Q
Arts, entertainment and recreation	R
Other service activities	S

Revisions in these statistics

The data of the statistics have become revised according to the table below. For more information about data revisions, see Section 3 of the quality description (in Finnish).

Revisions to data on annual changes in the labour cost index¹⁾

Labour cost index	Quarter	Year-on-year change, %		Revision, %-points
		Latest release 8.9.2015	1st release	
Private sector, original series	04/2013	0,9	1,1	-0,2
	01/2014	1,6	1,6	0,0
	02/2014	2,6	2,9	-0,3
	03/2014	1,0	0,8	0,2
	04/2014	0,9	0,6	0,3
	01/2015	1,9	1,9	0,0
State sector, original series	04/2013	2,5	2,5	0,0
	01/2014	2,7	2,7	0,0
	02/2014	5,9	5,9	0,0
	03/2014	-0,1	-0,1	0,0
	04/2014	-0,7	-0,7	0,0
	01/2015	0,9	0,9	0,0
Local government sector, original series	04/2013	3,8	3,3	0,5
	01/2014	2,8	1,2	1,6
	02/2014	2,8	2,2	0,6
	03/2014	2,6	2,6	0,0
	04/2014	0,1	0,2	-0,1
	01/2015	2,1	2,1	0,0

1) 1st release refers to the point of time when data for the reference period were first published. Revision describes the difference on annual change percentages between the first and the latest release. The revisions are calculated from rounded numbers.

Revisions to data on annual changes in the seasonally adjusted labour cost index

Labour cost index	Quarter	Year-on-year change, %		Revision, %-points
		Latest release 8.9.2015	1st release	
Private sector, seasonally adjusted series	04/2013	1,2	2,1	-0,9
	01/2014	1,2	1,2	0,0
	02/2014	2,0	2,9	-0,9
	03/2014	1,5	1,6	-0,1
	04/2014	1,3	0,9	0,4
	01/2015	1,6	1,7	-0,1

Inquiries

Pekka Haapala 029 551 3460

Hanna Jokimäki 029 551 3667

Petri Ruuhonen 029 551 3465

Director in charge:

Mari Ylä-Jarkko

tvkindeksi@stat.fi

www.stat.fi

Source: Wages, Salaries and Labour Costs, Statistics Finland